



# Tehachapi-Cummings County Water District

*Our Water • Our Future*

**Directors:**  
John M. Ables  
Gerald Davis  
Jonathan Hall  
Robert W. Schultz

**Officers:**  
Robert W. Schultz, *President*  
Jonathan Hall, *Vice President*  
Thomas P. Neisler, *General Manager*  
Catherine Adams, *Secretary*  
Crystal Sampson, *Treasurer*

## AGENDA

### Special Meeting of the Board of Directors

July 6, 2026, at 10:00 AM

Location: Tehachapi-Cummings County Water District  
22901 Banducci Road, Tehachapi, CA 93561

1. Call to Order and Roll Call
2. Announcement: The meeting is being audio recorded, including all Board, Staff, and Public comments.
3. Flag Salute
4. Approval of Agenda
5. Comments by any Party on Items of Interest Within the Subject Matter Jurisdiction of the Legislative Body
  - a. Public comments may be made:
    - i. In person at location above
    - ii. Via email in advance of meeting to [cadams@tccwd.com](mailto:cadams@tccwd.com)
    - iii. Via US Mail at the address below
6. Appoint Director to Fill Division 1 Vacancy
7. Board of Directors Comments
8. Adjournment

Note: A person with a qualifying disability under the Americans with Disabilities Act of 1990 may request that the District (1) make agendas available in appropriate alternative formats, and (2) provide a disability-related modification or accommodation, including auxiliary aids or services, to participate in any public meeting of the Board of Directors. A request for modification or accommodation shall be made in person, or by telephone, facsimile or written correspondence to the General Manager at the District's office at least seven days before the public meeting for which the modification or accommodation is requested.

TEHACHAPI-CUMMINGS COUNTY WATER DISTRICT  
 SPECIAL MEETING OF THE BOARD OF DIRECTORS  
 July 6, 2026

TOPIC: Appoint Director to Fill Division 1 Vacancy  
 ITEM FOR: Action  
 PURPOSE: Consider Applicants and Choose Director to Fill Vacancy on Board of Directors  
 IMPACT: Board of Directors, Administration

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SUBMITTED BY: Tom Neisler

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EXECUTIVE SUMMARY

Appoint candidate to fill vacancy on Board of Directors, Division 1 or determine next steps.

BACKGROUND

At the June 5, 2026, Special Board Meeting, the Board directed staff to solicit candidates to fill the vacancy. Staff took all appropriate steps to provide notice of the vacancy and advised the County Clerk of our intended actions.

The deadline to submit letters of interest was July 2, 2026, at 4:30 PM. At that time, one statement of interest had been received. It was from David Worden, former Director from 2014-2018. See Attachment "A".

The Board has several options on how to proceed.

1. Appoint Mr. Worden to fill the vacancy and seat Mr. Worden. Alternatively, Mr. Worden could be seated at the July 15, 2026 Regular Board Meeting.
2. Government Code requires that the Board must fill the vacancy within 60 days of being notified of the vacancy. In this case, by July 14, 2026. The Board could extend the deadline for other candidates to submit a letter of interest until that date, or some interim date between now and then. The Board would have to schedule a Special Board meeting to take such action. Note also, that the Board has a Regular Board meeting on July 15, 2026.
3. Report to the Board of Supervisors that the Board did not appoint a candidate and ask them to resolve the matter in accordance with Government Code.
4. Ask the Board of Supervisors not to appoint a candidate but simply leave the seat vacant until the General Election in November.

The deadline to submit a candidate application to run in November 3, 2026 General Election is August 7, 2026. Staff assume that the Board would want to give an interested party the opportunity to know if they had been appointed to the vacancy so that they could indicate that status on an application to run in the November general election. Should the Board appoint a candidate to fill the vacancy at a Special Meeting, the new Director will be sworn in and seated immediately and permitted to participate in the remainder of the meeting and subsequent Board meetings, prior to any elected candidates being seated at the December RBM.

FISCAL IMPACT

Budgeted expense of \$105 per Director for each day of service, if additional meetings are scheduled.

RECOMMENDED MOTION

TBD dependent on Board's direction per above.

ATTACHMENTS

A – Statement from David Worden dated July 2, 2026

David E Worden  
705 Merion Way  
Tehachapi, Ca. 93561

District 1 → director position application



7/2/2026