

MINUTES

TEHACHAPI-CUMMINGS COUNTY WATER DISTRICT
REGULAR MEETING OF THE BOARD OF DIRECTORS
October 15, 2025, 3:00 P.M.
22901 Banducci Road, Tehachapi, CA 93561

Item 1. Call to Order and Roll Call

Directors Present: Davis, Hall, Sasia, Schultz **Absent:** Ables
Legal Counsel Present: Robert Kuhs joined via Zoom for Closed Session
Staff Present: Catherine Adams, Jon Curry, Tom Neisler, Crystal Sampson

Item 2. Announcement

President Schultz announced this meeting is being audio recorded, including all Board, Staff, and Public comments.

Item 3. Flag Salute

The Pledge of Allegiance was led by President Schultz.

Item 4. Approval of Agenda

Director Sasia moved to approve the agenda. Director Hall seconded the motion, and it was carried on the following vote: Ayes: Davis, Hall, Sasia, Schultz; Noes: None; Abstain: None; Absent: Ables .
Motion passed.

Item 5. Comments by any Party on Items of Interest and Within the Subject Matter Jurisdiction of the Legislative Body

There were none.

Item 6. Consent Calendar - Consent items are considered routine and are intended to be acted upon as a single item, without discussion. During this portion of the meeting, the Consent Calendar will be read aloud. Prior to approval, the President will give the Board the opportunity to remove any item from the Consent Calendar to be discussed and voted on individually. The President will also give staff and the public the opportunity to request any item be discussed individually, in which case the President will determine whether the item will be removed from the Consent Calendar. The remaining calendar will be acted upon. Any removed items will then be heard and acted upon individually.

- a. Approve Minutes of the Adjourned Regular Board Meeting of September 24, 2025
- b. Approve Financial Report and Payment of Bills

President Schultz asked if there were any items the Board, Staff or Public would like to remove for discussion, and Neisler requested removal of Item b.

Director Sasia moved to approve Item a. of the Consent Calendar. President Schultz seconded the motion, and it was carried on the following vote: Ayes: Davis, Hall, Sasia, Schultz; Noes: None; Abstain: None; Absent: Ables. Motion passed.

For Item b., Neisler wanted to point out that there was a need to issue a payment this morning for an invoice that included an August balance so this check is number 10726 and it was not included in the Add-On Check Register that was sent out. (The additional check register was distributed to the Board and was available to the Public at the back table) President Schultz asked if anyone would like to discuss the check, but there was no need.

Director Sasia moved to approve Item b. of the Consent Calendar. President Schultz seconded the motion, and it was carried on the following vote: Ayes: Davis, Hall, Sasia, Schultz; Noes: None; Abstain: None; Absent: Ables. Motion passed.

Item 7. General Manager's Report

Neisler reported on the following:

- The photo on the Staff Report is of an event he spoke at in Bear Valley for the Wildlife Coalition. There were about 60 people in attendance as it was well publicized and there were good questions. The Water Supervisor for Bear Valley CSD, Will Parks, is sitting next to him in the photo and was a speaker as well.
- He received an invitation to speak for the Tehachapi Republican Women's Federation but the date has not been set.
- The monthly Member Unit Managers meeting was a closed meeting because Karla Nemeth, the DWR director, and three other members of her senior staff attended to talk about the DCP and some other relevant SWP issues. It was intended to be a workshop presentation and was very comprehensive and informative. The Water Contractors were given an opportunity to present some concerns directly to the decision makers. He shared the DWR chart for SWP Long-Term Reliability (attached to Staff Report) for the next 20 years and explained the details of what will happen with the Delta Conveyance Project implementation and that the California Aqueduct Subsidence Program, planning and design, is not scheduled to be completed for six more years.
- The NOAA announced that we are in a La Nina condition, which typically means it will be a drier than normal winter. That same day they announced the forecast record-breaking precipitation for earlier this week with snow.
- Governor Newsom vetoed 132 bills, one of which would have required AI data centers report their water usage. They are extremely high water and energy users. While this infrastructure is necessary, the energy uses are extreme. Some of the hyper data centers can use as much as 10 acre-feet per day. The State says 30 data centers are needed today, so it seems as if accounting for that water would be a good thing.
- He highlighted an article in the magazine, Government Technology, regarding GIS used by water agencies for weather forecasting and some other data-intense uses. There's a presentation later in today's agenda on the District's GIS efforts.
- The irrigation cycle is coming to an end and Staff is keeping a close eye on lake levels. Recharge efforts have been maximized by operating at full capacity, including the China Hill facility operated by Golden Hills CSD on the District's behalf.
- The importation system will continue to operate with 3 engines through October and then reduce back to two engines.
- The District is in the process of having the phone system updated as well as data communications systems.
- The new Controls and Emissions Technician, Sam Resendez, is doing well and able to work independently on some tasks. Hannah McKinzie, the new Administrative Assistant I, began work in the front office and existing Staff has moved offices to accommodate the additional team members.
- Neisler stated there has been a tremendous amount of media effort to disparage the District in the newspaper, on the radio, and even on the TV news last week. He wants the Board to be aware of the actual truth behind some of these claims that are being made, so he prepared a presentation of information. His slideshow presentation discussed the following topics:
 - The various types of Term M&I Agreement customers served and water banking requirements
 - SWP Table A Allocation averages, what is needed to meet current obligations, and average delivery amounts
 - Population of Tehachapi areas, water connections, and growth rate
 - Property taxes, water rates, and the benefits the SWP provides to the greater Tehachapi area
 - Clarification on District letters and comments on local projects

Board discussion took place confirming that no threats have been made to other agencies. President Schultz discussed property tax revenues, Native Safe Yield of the basins, and the history of the ground water basins' health and changes in ground water use as surface water became available.

Neisler announced the Strategic Plan booklets are now available if anyone would like a copy.

Item 8. Operations Report

Curry reported on the following:

- The Pump Plant Engine Replacement project continues and the structural steel submittal for the exhaust structure has been approved. Curry included photos of the area needing a retaining wall along with the 3D model shots in the Staff Report for reference and discussed the challenges. The contractor is working on solutions and costing and he will keep the Board apprised.
- The importation system continues to run on three engines pumping 19 CFS. Brite Lake data from October 10th was: elevation 4350.7', volume 927.7 AF, and level 24.7'. As of today, the lake volume has increased to 973 AF.
- The new and improved gear head was received from Philadelphia Gear today and the mechanics have installed it on engine one at Plant 3. The torque and alignment work will be done tomorrow and testing can begin to see if that fixed the problem or not.
- He reviewed the details of the projects and tasks completed by the Pumping Systems and Pipeline Staff listed in the Staff Report.
- The CARB Clean Truck Check emissions testing and reporting was done. Pay Request 12 for WM Lyles was reviewed and processed. Staff corresponded with DWR-DSOD on the annual maintenance reports.
- Fall Protection training was conducted for Operations staff.
- Staff continues to coordinate with the integrator for the new ISP and phone system. Zoom is working to finish the back-end work on the phone platform and the devices have been received and will be provisioned next week. This project will also include new 2 gigabyte internet service for the building.

Director Hall asked if there was any JPIA involvement with the fall protection training preparation and Curry stated their online video was used for the presentation. Curry discussed the replacement of the turbo in Engine 2 at Pump Plant 4 and President Schultz asked if there was any reason to believe the failure was caused by debris. Curry stated they did not find any debris associated with it, but two fins broke and they believed it was caused by stress over a long period of time as others were cracked and they are a regular routine maintenance item. President Schultz also asked questions about Engine 1 at Pump Plant 2 that they are currently troubleshooting and Curry provided the details.

Item 9. Receive and File Update on GIS Status and Budget

Neisler stated one of his goals for this District has been to have a functioning, useful Geographical Information System (GIS), and earlier this year, Brandon Kirby was hired into the GIS Technician position and has been doing a great job on this project. Kirby prepared a presentation to share the current GIS status. He presented the following topics:

- The District currently uses Dash GIS and CALCAD hosts the website system and manages the data. Kirby collects GPS data on District assets and sends it to CALCAD for processing. The GPS data collector still works but the software is no longer supported.
- He has expanded the data collection from only turnouts and meters, to include locations of check valves, backflows, vaults, and other assets. Detailed photos have also been collected to aid in relocating assets in the field.
- Goals moving forward include bringing the GIS up to industry standards. Current systems can track valve status, pressure zones, show flow, and help isolate sections of the pipeline system. Updated systems allow field technicians to maintain information themselves with a tablet. The GIS system would serve as a backbone of information that can be used to build a

Computerized Maintenance Management System (CMMS) in the future. ArcGIS Utility Network is the preferred vendor and would allow for hosting data and making edits in-house which would dramatically reduce the amount of time it takes to process data.

-Costs would include implementation and one-time transfer fees and there are discounts available for small utilities. The software is only available through subscription so an annual fee would be required. New GPS equipment would need purchased as well.

-Kirby is currently enrolled in GIS certificate program through University of California San Diego. The course includes a free license to use ArcGIS and the training is in this program.

Director Sasia thanked Kirby for his work on this project and asked if well customer meters are included in this and Kirby confirmed he is getting locations on the private well customers and the goal is to log all meters. President Schultz stated he is excited this is underway and is very supportive of this project and thanked Kirby for going through the courses.

Neisler stated the training courses will take 12 to 18 months for Kirby to complete and each course is \$800 so the full commitment is about \$5,000. The District has paid for the first course and pointed out the benefit of him being trained in the software they ultimately hope to use in the District. An ArcGIS license will cost about \$12,000 per year. Neisler plans to provide a more robust breakdown of costs when the time comes to present this option for budget preparation. This presentation was to show everyone what Kirby is working on and provide some insight into the direction Staff hopes to go and what estimated costs will be associated with that. Discussion took place on costs and benefits of traditional equipment versus cloud-based equipment and the platforms available. Director Sasia suggested that at Neisler's discretion, possibly giving Kirby a pay increase upon completion of the training and recognize him at a Board meeting. Neisler agreed that it is an excellent idea.

Item 10. Authorize Distribution of RFP for New Backhoe

Curry stated the District currently has two backhoes in our off-road fleet, a John Deere 310 and a John Deere 410. The John Deere 310 is a 1998 model and Staff is requesting authorization to distribute Requests for Proposals (RFP) to replace this piece of heavy equipment. Replacing this equipment is included in the 2025-2026 Capital Improvement Budget. The RFP will specify that the backhoe will need to be Tier 4 compliant with an extendable boom, enclosed cab, four-wheel drive and 116 to 130 horsepower. He explained the District's obligation to report to the CARB program DOORS, and how taking one Tier 1 piece of equipment out of the fleet and adding a Tier 4 piece will put the District in a better position. Pipeline Staff are currently doing demos with various models of backhoes and will use the exposure to aid in creating specific requirements for the RFP. The 2025-2026 CIP budget includes \$300,000 for the purchase of a backhoe.

President Schultz asked how many hours of District use is Staff getting out of these backhoes before it comes time to replace them. Curry answered he can look at the specific hours and send him that information. President Schultz explained he understands that given the type of agency we are, we have to keep backhoes on hand, he is just trying to get an idea of the amount of use the get. Neisler commented that the hours will be less than you would expect. The emission standards become a problem and the age of the equipment. The fact that they are out in the environment, in this case almost 30 years, the seals and hoses start to go bad and things like that. Director Sasia added that now that equipment is being hauled with a truck and trailer, it is lasting longer than in the past when backhoes were driven to locations. That was hard on the transmissions and tires.

Director Sasia moved that the Board authorize Staff to distribute Requests for Proposals for a new backhoe. President Schultz seconded the motion, and it was carried on the following vote: Ayes: Davis, Hall, Sasia, Schultz; Noes: None; Abstain: None; Absent: Ables. Motion passed.

Item 11. Adopt Resolution 14-25, Adopting the Workplace Violence Prevention Plan

Curry stated last year Senate Bill 553 was approved and required every company with more than 10 employees to adopt a Workplace Violence Prevention Plan. Staff developed this plan with the assistance of the Cal OSHA template and ACWA JPIA. At the August 21, 2024, Regular Board Meeting, the Board of Directors adopted the Injury and Illness Prevention Plan (IIPP) via Resolution 15-24. While the IIPP serves as a framework for the District's safety program and policies, the addition of a Workplace Violence Prevention Plan is a component of providing a safe workplace. The plan identifies four types of violence and outlines training and reporting requirements. The Operations Staff received refresher training this morning and the Administrative Staff will be trained next week.

The four types of violence listed in the Staff Report cover everything from somebody that shows up to the work site to our employees being out in the field, and whether it's a former employee, supervisor, manager, or by somebody that's in a relationship or is familiar with one of our employees. Staff coordinated with JPIA on the program development and utilized the workplace violence template with JPIA and Cal-OSHA as a resource. Staff recommends that the Board adopt Resolution 14-25, Adopting the Workplace Violence Prevention Plan.

Director Hall asked how helpful JPIA resources were in this process because he would like to report back to them and Curry confirmed their template and resources were very helpful and he used their video as part of the refresher training.

Director Sasia moved that the Board adopt Resolution 14-25, Adopting the Workplace Violence Prevention Plan. Director Hall seconded the motion, and it was carried on the following vote: Ayes: Davis, Hall, Sasia, Schultz; Noes: None; Abstain: None; Absent: Ables. Motion passed.

Item 12. Receive and File Update on Pumping Plant Office Remodel/Budget

Curry stated this item intended to provide an update on the Small Shop Remodel or Pumping Plant Office Remodel as it is also referred to as. The project was included as part of the 2025-2026 CIP Budget and multiple Requests for Proposals (RFP) have been sent out and he has contacted many contractors. Only two qualified proposals were received and the feedback Staff received was that once a contractor learned it was going to be a DIR Project (prevailing wage requirements), they did not want to bid it for a project of that size. Both proposals received were around \$160,000 and the CIP budgeted \$50,000 for the project. Staff met with SoCal Edison about the electrical and there is no main electrical upgrade required. He discussed some of the items that were included in the bids that are not part of the project such as a septic tank and bathroom as these are not included in this phase and ADA requirements that do not pertain to our operation. He hopes they can move forward soon as Staff is working in different spots right now to accommodate the front office space needed.

President Schultz wanted to confirm his understanding that nobody wants to bid this project because of red tape and Curry confirmed, yes, they do not want to deal with prevailing wage and labor compliance requirements.

Item 13. Board of Directors Comments

Director Hall shared his experience attending the ACWA Region 6 and 7 Water Tour held in Bakersfield. He stated Vince Fong and another presenter provided presentations and Friday was an all-day tour of Kern County Facilities. The presentations discussed how projects get funded and the need for more water storage. One presenter felt the best way to raise money is to sharpen our skills in public appeal. Vince Fong talked about President Trump helping funding projects and mentioned the Cross Valley Canal. He also discussed current politics and the government shut down. On the day of the tour, they first went to a Grimmway facility to see their spreading pools that receive water from washing the carrots. They utilize

the soil and sand that settles off the carrots and is captured in the ponds. The tour included their plant where they had the washing operation, bagging operation and computer-controlled selection of carrots. On the way to the next stop the bus broke down so, unfortunately, they were unable to proceed with the rest of the tour. Neisler added that the other presenter Director Hall was referring to was Scott Hamilton who is the Director of Resource Economics. He also explained that Congressman Fong was asked to step in at the last minute because the scheduled speaker was a Navy officer and was not able to attend because of the government shut down. Neisler apologized for not being able to attend this year because the Member Unit Managers meeting ended too late on Thursday night and on Friday with everything going on, he could not justify missing the day at the office.

Director Sasia thanked Staff for all the work they have done this month, he appreciates it.

Director Davis addressed some misinformation in one of the City's opinion articles in the newspaper concerning Grimmway. The article implies that Grimmway sells a lot of food products overseas, internationally and that is not correct. The overwhelming majority of what is grown goes to domestic food retailers within the U.S. Shipping products across the ocean and to other countries is costly and you get priced out of the market along with hurdles over import restrictions. Neisler's presentation highlighted the falsehoods being presented about the water supply, where it goes, and who gets it. He feels the articles are slurring against the local farmer. He agrees Grimmway is a huge company now, but it began with two brothers as a local, Kern County business.

President Schultz stated the benefit from the water District for every citizen in our entire area is already captured by that citizen. You pay your taxes and the benefit that this District provides to each person is inherently already there. The growth of this area will benefit somebody, whether it's a subdivision or industrial growth coming in and then taking those profits out, this is where some would say a subsidy is being moved to somebody else. Whether that goes to Home Depot or whether that goes to Walmart or whether that goes to Grimmway, those are all companies that are already here. However, when you bring in new growth, unless there's new water, it has to be taken away from somebody else. He also commented that the government shutdown does not really affect us, but it could if our military was shut down or there was some problem with the protection of the United States. Today, the military was scheduled to not be paid, but the Pentagon, through some research and development funds at the direction President Trump, paid all of the active duty military as well as those in the Coast Guard. Therefore, our military is in good standing and our protection as citizens of the United States is still in place.

Item 14. Adjourn to Closed Session

President to reference Closed Session items as presented on Agenda, then Board to adjourn to Closed Session.

- a. In Accordance with Exhibit A Attached hereto, TCCWD v. City of Tehachapi *Et al.*
- b. In Accordance with Exhibit B Attached hereto, TCCWD v. City of Tehachapi
- c. In Accordance with Exhibit C Attached hereto, DWR v. All Persons Interested in Authorization of WaterFix Revenue Bonds, et al.; DWR v. All Persons Interested in the Matter of the Authorization of Delta Program Revenue Bonds, et al.
- d. In Accordance with Exhibit D Attached hereto, Rosedale-Rio Bravo WSD *Et al.* v. Kern County Water Agency *Et al.*
- e. In Accordance with Exhibit E Attached hereto, City of Tehachapi vs. TCCWD
- f. In Accordance with Exhibit F Attached hereto, City of Tehachapi vs. TCCWD
- g. In Accordance with Exhibit G Attached hereto, Potential Litigation (one case)

The Board adjourned to Closed Session at 4:50 p.m.

Item 15. Return to Open Session

The Board returned to Open Session at 5:31 p.m.

Report Action Taken in Closed Session:

- a. No reportable action.
- b. No reportable action.
- c. No reportable action.
- d. No reportable action.
- e. No reportable action.
- f. No reportable action.
- g. No reportable action.

Item 16. Adjournment

The meeting adjourned at 5:32 p.m. on a motion made by Director Hall, seconded by Director Sasia and carried on the following vote: Ayes: Davis, Hall, Sasia, Schultz; Noes: None; Abstain: None; Absent: Aables. Motion passed.


Robert W. Schultz, Board President


Catherine Adams, Board Secretary



CLOSED SESSION ITEM DESCRIPTIONS

(Gov. Code § 54954.5)

A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Gov. Code § 54956.8.)

Description of Property: _____
Proposed District Negotiator: _____
Negotiating Parties: _____
Subject of Conference: _____

B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)

1. Existing Litigation Gov. Code §54956.9(d)(1): County of Sacramento Superior Court Case No. 34-2022-80003892
Name of Case: Tehachapi-Cummings County Water District v. City of Tehachapi *Et al.*
2. Anticipated Litigation: _____
Gov. Code § 54956.9 (d)(2): _____
Gov. Code § 54956.9(d) (4): _____

C. PUBLIC EMPLOYEES (Gov. Code § 54957.)

1. Appointment: _____
Title: _____
2. Employment: _____
Title: _____
3. Performance Evaluation: _____
Title: _____
4. Discipline/Dismissal/Release: _____

D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)

Agency Negotiator: _____
Employee Organization: _____
Unrepresented Employee: _____



CLOSED SESSION ITEM DESCRIPTIONS

(Gov. Code § 54954.5)

A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Gov. Code § 54956.8.)

Description of Property: _____
Proposed District Negotiator: _____
Negotiating Parties: _____
Subject of Conference: _____

B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)

1. Existing Litigation Gov. Code §54956.9(d)(1): KCSC Case No. BCV-25-103013
Name of Case: _____
City of Tehachapi _____

2. Anticipated Litigation: _____
Gov. Code § 54956.9(d)(2): _____
Gov. Code § 54956.9(d)(4): _____

C. PUBLIC EMPLOYEES (Gov. Code § 54957.)

1. Appointment: _____
Title: _____

2. Employment: _____
Title: _____

3. Performance Evaluation: _____
Title: _____

4. Discipline/Dismissal/Release: _____

D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)

Agency Negotiator: _____
Employee Organization: Not Applicable
Unrepresented Employee: _____



CLOSED SESSION ITEM DESCRIPTIONS

(Gov. Code § 54954.5)

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Description of Property: _____
Proposed District Negotiator: _____
Negotiating Parties: _____
Subject of Conference: _____

B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)

- 1. Existing Litigation Gov. Code §54956.9(d)(1): **Two Cases**
Names of Cases: DWR v. All Persons Interested in Authorization of WaterFix Revenue Bonds, et al.; DWR v. All Persons Interested In The Matter of the Authorization of Delta Program Revenue Bonds, et al.
- 2. Anticipated Litigation:
Gov. Code § 54956.9 (d)(2): _____
Gov. Code § 54956.9 (d)(4): _____

C. PUBLIC EMPLOYEES (Gov. Code § 54957.)

- 1. Appointment: _____
Title: _____
- 2. Employment: _____
Title: _____
- 3. Performance Evaluation: _____
Title: _____
- 4. Discipline/Dismissal/Release: _____

D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)

Agency Negotiator: _____
Employee Organization: Not Applicable
Unrepresented Employee: _____



CLOSED SESSION ITEM DESCRIPTIONS

(Gov. Code § 54954.5)

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Description of Property: _____
Proposed District Negotiator: _____
Negotiating Parties: _____
Subject of Conference: _____

B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)

1. Existing Litigation Gov. Code §54956.9(d)(1): KCSC No. BCV 21100418 TSC
Name of Case: Rosedale-Rio Bravo WSD *Et al.* v. Kern County Water Agency *Et al.*

2. Anticipated Litigation: _____
Gov. Code § 54956.9 (d)(2): _____
Gov. Code § 54956.9 (d)(4): _____

C. PUBLIC EMPLOYEES (Gov. Code § 54957.)

1. Appointment: _____
Title: _____
2. Employment: _____
Title: _____
3. Performance Evaluation: _____
Title: _____
4. Discipline/Dismissal/Release: _____

D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)

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Employee Organization: _____
Unrepresented Employee: _____



CLOSED SESSION ITEM DESCRIPTIONS

(Gov. Code § 54954.5)

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Description of Property: _____
Proposed District Negotiator: _____
Negotiating Parties: _____
Subject of Conference: _____

B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)

1. Existing Litigation Gov. Code §54956.9(d)(1): KCSC Case No. BCV-23-104134
Names of Cases: City of Tehachapi v. Tehachapi-Cummings County Water District

2. Anticipated Litigation: _____
Gov. Code § 54956.9 (d)(2): _____
Gov. Code § 54956.9 (d)(4): _____

C. PUBLIC EMPLOYEES (Gov. Code § 54957.)

1. Appointment: _____
Title: _____

2. Employment: _____
Title: _____

3. Performance Evaluation: _____
Title: _____

4. Discipline/Dismissal/Release: _____

D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)

Agency Negotiator: _____
Employee Organization: Not Applicable
Unrepresented Employee: _____



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(Gov. Code § 54954.5)

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Description of Property: _____
Proposed District Negotiator: _____
Negotiating Parties: _____
Subject of Conference: _____

B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)

- 1. Existing Litigation Gov. Code §54956.9(d)(1): KCSC Case No. BCV-24-101512
Names of Cases: City of Tehachapi vs. Tehachapi-Cummings County Water District
- 2. Anticipated Litigation:
Gov. Code § 54956.9 (d)(2): _____
Gov. Code § 54956.9 (d)(4): _____

C. PUBLIC EMPLOYEES (Gov. Code § 54957.)

- 1. Appointment: _____
Title: _____
- 2. Employment: _____
Title: _____
- 3. Performance Evaluation: _____
Title: _____
- 4. Discipline/Dismissal/Release: _____

D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)

Agency Negotiator: _____
Employee Organization: Not Applicable
Unrepresented Employee: _____



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(Gov. Code § 54954.5)

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Subject of Conference: _____

B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)

1. Existing Litigation Gov. Code §54956.9(d)(1): _____
Name of Case: _____

2. Anticipated Litigation: _____
Gov. Code § 54956.9 (d)(2): One Potential Case
Gov. Code § 54956.9(d) (4): _____

C. PUBLIC EMPLOYEES (Gov. Code § 54957.)

1. Appointment: _____
Title: _____
2. Employment: _____
Title: _____
3. Performance Evaluation: _____
Title: _____
4. Discipline/Dismissal/Release: _____

D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)

Agency Negotiator: _____
Employee Organization: _____
Unrepresented Employee: _____