

MINUTES

**TEHACHAPI-CUMMINGS COUNTY WATER DISTRICT  
REGULAR MEETING OF THE BOARD OF DIRECTORS  
December 18, 2024, 3:00 P.M.  
22901 Banducci Road, Tehachapi, CA 93561**

- Item 1. Call to Order and Roll Call**  
**Directors Present:** Ables, Hall, Sasia, Schultz, Zanutto  
**Legal Counsel Present:** Robert Kuhs available via phone if necessary  
**Staff Present:** Catherine Adams, Jon Curry, Tom Neisler, Crystal Sampson
- Item 2. Announcement**  
 President Schultz announced this meeting is being audio recorded, including all Board, Staff, and Public comments.
- Item 3. Flag Salute**  
 The Pledge of Allegiance was led by Director Zanutto.
- Item 4. Approval of Agenda**  
 Director Hall moved to approve the agenda. Director Sasia seconded the motion, and it was carried on the following vote: Ayes: Ables, Hall, Sasia, Schultz, Zanutto; Noes: None; Abstain: None; Absent: None. Motion passed.
- Item 5. Comments by any Party on Items of Interest and Within the Subject Matter Jurisdiction of the Legislative Body**  
 None.
- Item 6. Approve Minutes of the Regular Board Meeting of November 20, 2024**  
 Director Sasia moved to approve the Minutes of the Regular Board Meeting of November 20, 2024. Director Ables seconded the motion, and it was carried on the following vote: Ayes: Ables, Hall, Sasia, Schultz, Zanutto; Noes: None; Abstain: None; Absent: None. Motion passed.
- Item 7. Seating and Swearing in of New and Re-elected Directors**  
 Secretary Adams administered the Oath of office to Directors John Ables, Jonathan Hall and Gerald Davis. Director Zanutto stepped down and Director Davis was seated at the dais.
- a. Adopt Resolution 17-24 Honoring Director Zanutto**  
 Neisler introduced the item stating that Director Zanutto invaluablely served as a Director for the District for eight years where he served as a voice a reason, a mentor, and stood as a paragon of a true public servant. Staff enthusiastically recommends the Board adopt the proposed resolution honoring Director Zanutto.
- President Schultz read Resolution 17-24 Honoring Director Zanutto aloud and shared his memory of the Board meeting where Director Zanutto was appointed to the Board and immediately voted President. He appreciated that Director Zanutto brought a level head and leadership to the Board. Director Hall added that some of Director Zanutto's largest contributions were not seen by the public because they were done in Closed Session, helping the Board get through things.
- Director Hall moved for adoption of Resolution 17-24, Honoring Director Rick Zanutto. Director Sasia seconded the motion, and it was carried on the following vote: Ayes: Ables, Davis, Hall, Sasia, Schultz; Noes: None; Abstain: None; Absent: None. Motion passed.

**b. Presentation of Outgoing Director Zanutto**

The Board presented Director Zanutto with an engine valve on a plaque (from one of the engines being replaced) to commemorate his service to the District. President Schultz stated that just as a valve is important to the entire operation of an engine, Director Zanutto has been just as synonymous of a valve to this District and thanked him. He was also presented with a framed copy of Resolution 17-24.

Director Zanutto thanked everyone for the accolades and said he is humbled. He gave a nice speech and thanked the staff, public, Board, past Board members, attorney, Tehachapi News and his wife for the support over the years.

**Item 8. Election of Officers of Board of Directors**

Neisler introduced the Staff Report noting Attachment A is a list of current Board members and their terms. He noted Director Robert Schultz of Division 5 currently serves as Board President, Director Jonathan Hall of Division 2 serves as Vice-President, Catherine Adams serves as Board Secretary and Crystal Sampson as Board Treasurer. All of these positions are eligible for appointment and election at the discretion of the Board and will serve for two years.

Director Sasia nominated Director Schultz to remain President of the Board. Director Hall seconded the nomination, and it was carried on the following vote: Ayes: Ables, Davis, Hall, Sasia, Schultz; Noes: None; Abstain: None; Absent: None. Motion passed.

President Schultz nominated Director Hall to remain Vice-President of the Board. Director Sasia seconded the nomination, and it was carried on the following vote: Ayes: Ables, Davis, Hall, Sasia, Schultz; Noes: None; Abstain: None; Absent: None. Motion passed.

President Schultz appointed Adams as Board Secretary and Sampson as Board Treasurer.

**Item 9. Consent Calendar - Consent items are considered routine and are intended to be acted upon as a single item, without discussion. During this portion of the meeting, the Consent Calendar will be read aloud. Prior to approval, the President will give the Board the opportunity to remove any item from the Consent Calendar to be discussed and voted on individually. The President will also give staff and the public the opportunity to request any item be discussed individually, in which case the President will determine whether the item will be removed from the Consent Calendar. The remaining calendar will be acted upon. Any removed items will then be heard and acted upon individually.**

- a. Approve Financial Report and Payment of Bills
- b. Consent to Sale of Certain Tax-Defaulted Properties

President Schultz asked if there were any items the Board, Staff or Public would like to remove for discussion, and there were none.

Director Sasia moved to approve the Consent Calendar. Director Ables seconded the motion, and it was carried on the following vote: Ayes: Ables, Davis, Hall, Sasia, Schultz; Noes: None; Abstain: None; Absent: None. Motion passed.

Neisler requested the Board consider Item 12 ahead of the next two items in deference to the auditor's time as they have been patiently waiting. Director Hall moved that the Board consider Item 12 ahead of Items 10 and 11. Director Sasia seconded the motion, and it was carried on the following vote: Ayes: Ables, Davis, Hall, Sasia, Schultz; Noes: None; Abstain: None; Absent: None. Motion passed.

**Item 12. Receive and File the Annual Comprehensive Financial Report for the Year Ended June 30, 2024**

Sampson stated the purpose of this item is for the Board to receive and file the Audited Annual Comprehensive Financial Report and related deliverables for year end June 30<sup>th</sup>, 2024. The Brown Armstrong auditors are here today and have completed their initial audit and issued an unmodified, clean opinion as to the financial statements being fairly presented in conformity with the Generally Accepted Accounting Principles (GAAP). Their report is included in Attachment A. The Ad-Hoc Audit Committee of Directors Hall and Sasia met with the auditors to discuss and review the audited financial statements. She introduced the Audit Engagement Partner, Andy Paulden and Audit Engagement Manager, Sarabeth Prior-Dalmas of Brown Armstrong Accountancy Corporation. Mr. Paulden led a slideshow presentation on the how the audit process worked, scope of services, responsibilities, internal controls and the results of the audit. He discussed the GFOA Award for Excellence in Reporting and that they check to ensure everything is in line for the District to continue to receive the award. He stated an unmodified or clean opinion was issued whereby they opine that the District's financial statements are fairly presented in accordance with GAAP. This is the highest opinion an audit firm can issue and the District is to be congratulated on that.

Director Hall commented on the amount of paperwork the auditors go through as he has seen all the boxes when he comes for the committee meetings. President Schultz sought clarification, and it was explained that the version of the ACFR presented as "pending" will be the final version after officially being received and filed by the Board (there are no changes). President Schultz thanked the auditors for their report and taking the time to go through a presentation and congratulated Sampson on the result.

President Schultz moved that the Board receive and file the audited Annual Comprehensive Financial Report for the year ended June 30, 2024, as presented. Director Sasia seconded the motion, and it was carried on the following vote: Ayes: Ables, Davis, Hall, Sasia, Schultz; Noes: None; Abstain: None; Absent: None. Motion passed.

**Item 10. General Manager's Report**

Neisler reported on the following:

- The photo on the report is the bridge at Lake Oroville which has become a typical gauging location for the lake level. The photo was taken last week and shows respectable levels of water compared to prior years. The lake is 108% of normal for this time of year and 57% capacity.
- Another atmospheric river is anticipated for next week and is expected to yield four inches of rain in the Feather River Basin.
- Department of Water Resources (DWR) released an initial 2025 SWP allocation of 5%.
- Metropolitan Water District (MWD) approved \$141 million funding for continued planning and design work on the Delta Conveyance Project (DCP) which was a critical milestone for the project. MWD indicated significant displeasure with the reporting and progress that was being made by the Design Construction Authority (DCA) and attached a number of conditions to their continued participation. Now attention is turning to the second largest contractor, Kern County Water Agency (KCWA), of which the District is a participant in the project. Not all participation is unanimous and KCWA is working hard to shore up their participation.
- Director Hall asked for information on how the allocation is calculated and forecasted and Neisler explained the methods and software used, stating it is very complicated. They discussed the inaccurate projections last year resulting in other contractors evacuating water out of San Luis Reservoir that probably could have safely been left there and the key factor of the Incidental Take Permit.
- Brite Lake levels have stabilized, and he shared the chart providing more detail.
- He included a handout in the packet for a virtual workshop that CSDA is providing on Board member best practices and asked that Directors notify Adams if they are interested in attending.

-There will be a Christmas lunch this Friday held in the Board room and Directors are welcome to attend.

-He reviewed the Monthly Operations Summary and the reservoir charts. The southern Snow Water Content is at 103% of the year-to-date average and 107% statewide.

President Schultz asked questions on the Christmas lunch and how it was being paid for and Neisler explained the details of how it was originally a potluck and also shared the recent upset other agencies have experienced from residents with regards to funding employee events. President Schultz and Director Sasia expressed that in the future, they would prefer offering a Christmas lunch at no cost to employees. Neisler appreciated the consideration and accepted the Board's direction.

**Item 11. Operations Report**

Curry reported on the following:

-The Pump Plant 3 Engine Replacement Project is going well, and all four engines have been removed. The concrete footings are being poured today. The old engines will be taken back to the District yard next week. WM Lyles has been great to work with, and they are staying ahead of things. Staff is also working with Aspect Engineering on the SCADA controls and AC Electric is involved with the physical layout. He expressed his thanks to the Operations and Administration Staff for the work and support they have put in to keeping this project moving forward as well as insight from Neisler having worked on the Pump Plant 1 project.

-Neisler has already reported on the Brite Lake levels, and all recharge facilities and Tehachapi Basin wells are shut down.

-He provided details on the tasks and projects completed by the Pumping Systems and Pipeline Departments as listed in the Staff Report.

-He attended the California Rural Water Association (CRWA) board meetings and Strategic Planning sessions for the year.

-A new diesel fuel pump was installed in the District fuel island.

-The Dennison and Pump Plant 5 Wells were enrolled in SCE's Agricultural Pumping and Interruptible Rate Plan as they had been removed during the construction phase of those individual projects.

-Staff is coordinating the annual dam survey and submitting the 2023-2024 surveillance data to Department of Safety of Dams (DSOD) for their review.

-If any Directors are interested in visiting Pump Plant 3 to see the progress, please contact Neisler or Curry to arrange a site visit.

Director Davis asked for information on the private well meter readings as he is new to this and would like a better understanding. Curry explained the adjudicated Tehachapi Basin and the process the District goes through when a well is reworked or a new well is drilled and customers enter into a Water Supply Agreement if they do not own water rights. He explained the difference with the adjudicated Cummings Basin and the installation of meters as a result of the Amended and Restated Judgment. President Schultz asked questions on the generator Capital Projects and Curry explained the Pump Plant 3 generator was upgraded from a 45 KW to a 60 KW and these projects generally span across two budget cycles given the long lead time on ordering the generators. Neisler added that the transfer switches cannot be installed until the off season so that's a factor in timing as well. Director Ables added that sometimes with those larger generators, they wait to assemble them until they have been ordered.

Neisler commented on how Curry reported the off-season Pump Plant tasks are almost complete and it's the second week of December, so this is an amazing accomplishment. Curry has been doing this without a Pumping Systems Supervisor and he's coordinating meetings with the principal people in the departments and leading the efforts daily. Neisler stated he is really impressed and thankful for the progress they have made. The 19-Acre Recharge looks better than ever having good herbicide application and proper mowing with the skid steer mower deck and the new robotic mower. He added that private

well compliance has really stepped up from the effort of Curry and his Staff and Adams and her Staff. Overall, he stated there has been significant improvement and progress in our operations and that comes from Board direction and Curry's management.

**Item 13. Approval of Minute Order to Update Signature Card for BMO**

Adams stated that with the seating of a new Director and another outgoing, it is important to update the District records with BMO Bank. In order to do that, a Minute Order must be adopted that directs the bank to make any changes that Board approves. Attachment A is a draft Minute Order that lists all of the Directors and key Staff who have signature authority on checks and also identifies authorized representatives who can make necessary changes beyond check signing. After submitting this to the bank, they will generate documents removing Director Zanutto and adding Director Davis, and all signers will be asked to sign the new signature card. President Schultz inquired if this is the same list of positions as in the past and Adams confirmed it was.

President Schultz moved that the Board adopt Minute Order, dated December 18, 2024, to approve the list of Authorized Signers and Authorized Representatives for the TCCWD Signature Authority Card and authorize BMO Bank N.A. to make the changes. Director Hall seconded the motion, and it was carried on the following vote: Ayes: Ables, Davis, Hall, Sasia, Schultz; Noes: None; Abstain: None; Absent: None. Motion passed.

**Item 14. Report on Fall 2024 ACWA JPIA Conference**

Neisler introduced the item noting Directors Ables, Hall and Schultz along with himself attended the Fall ACWA Conference. Director Hall also attended the JPIA Executive Board meeting and conference. This conference took place the first week of December in Palm Desert.

Neisler reported that DWR announced the SWP allocation of 5% on Monday, ahead of the conference so it was a significant topic of conversation. As previously mentioned, there was a lot of discussion on the Incidental Take Permits and DCA reductions. He included his conference notes as an attachment to Staff Report for review.

Director Hall reported that the JPIA portion of the conference had less meetings and some of the committee meetings that representatives are usually invited to attend were held in advance, at a different location. It was asked if tariffs will hurt the JPIAs foreign investments and they responded that only 21% of their investments are foreign. He explained that this JPIA is only for water districts so that helps keep the rates lower by not having higher risk participants such as police or schools. He share the details of a presentation on the life of a claim. He explained how the Experience Modification Rate is calculated and how it affects the rate. He shared a discussion he had with a representative from Northern ACWA on some of the water struggles and the issue of water rights in California. He expressed concern for putting money into the DCP while there are people actively working at defeating it.

Director Ables attended a session on the Sustainable Groundwater Management Act and shared the current issues and lessons learned with the process since it was established in 2014. He reported on updates of studies on the steelhead fish and the effects they are having on the salmon population. He enjoyed the session on Innovations in Water Agencies and shared some of the projects that were awarded and highlighted the installation of dip tanks for helicopters to use up in the hills throughout remote communities. Director Hall asked how many dip tanks the District maintains, and Neisler clarified there is a significant number of tanks throughout the District, and we are responsible for maintaining two and then of course, Brite Lake.

President Schultz reported on a session entitled, Food is Life Too, and the struggles that agricultural producers have with urban versus ag, issues with foreign food, and higher dependency on

foreign foods sources. Foreign food is not being held to the same standard as food that is grown in America, such as organic standards. He also attended the session on the fish study that Director Ables attended and found it very interesting as well, commenting that this is the third ACWA Conference he has been to with a discussion on fish. He shared further data on the studies conducted on the fish population, native versus hatchery fish, and the predator fish. Another session was on the Bay Delta Plan update and there was a lot of information presented on this. A key point is that the State Board is proposing 55% unimpaired water flows. The ACWA Region 6 and 7 meeting was a good local follow up. He attended the Excellence in Innovation with Director Ables and was also impressed with the dip tanks and thinks those are a great project for all communities in California. Director Davis asked questions on the fish studies and further discussion took place.

**Item 15. Appoint Directors to Serve on 2025 Ad-Hoc Committees**

Neisler stated the District utilizes several Ad-Hoc Committees to facilitate the conduct of District business. The committees are formed to serve a particular purpose and then cease to exist once the purpose is fulfilled. To comply with the Brown Act, only two Directors can serve on a given committee and the committees meet with Staff to allow for detailed presentations and Director input. Committee members can then make a recommendation to the full Board and give insight on a given issue. He reviewed the past committees on their purpose noting the Water Priority, Investment Advisory, GM Performance Evaluation, and Grand Jury Response Committees were all disbanded last year. From those that were disbanded, he suggested the Board consider appointing a Water Priority Committee in case there is a need to consider a Water Priority Ordinance. President Schultz solicited interest from the Directors and appointed the following committees:

- Audit Committee: Sasia, Ables
- Budget Committee: Schultz, Davis
- Water Rate Committee: Hall, Ables
- Tehachapi Basin Committee: Schultz, Hall
- SVWRA: Member-Neisler, Alternate-Curry
- JAATAC: Neisler, Curry

**Item 16. Schedule Ad-Hoc Budget Committee Meeting**

Sampson stated this item is to schedule an Ad-Hoc Budget Committee meeting. It is time to make mid-year amendments to the FY 2024-2025 Final Budget that was approved in August. The current Ad-Hoc Budget Committee consists of Directors Davis and Schultz. The meeting was scheduled for 9:00 a.m. on January 7, 2025.

**Item 17. Board of Directors Comments**

Director Hall commented on the General Manager's workload and suggested considering additional staffing. Neisler commented that the Board has already approved another staff position, it just has not been filled yet because there is no physical space at this point. He explained moving the current Administrative Assistant to level 2 and hiring a new Administrative Assistant I. The level 2 person will take on more of the water reporting and monitoring type functions that are currently split between Neisler and Adams. Neisler requested that he be involved in any discussions on changes in Staff, and the Board agreed.

President Schultz commented that Director Zanutto was a fantastic Board member who brought a level head and a good amount of leadership as well as open-mindedness to different views over time. He sees Director Zanutto as one of the turning points of this Board that helped them get back on track. He thinks the District has a fantastic Board right now.

**Item 18. Adjourn to Closed Session**

President to reference Closed Session items as presented on Agenda, then Board to adjourn to Closed Session.

- a. In Accordance with Exhibit A Attached hereto, TCCWD v. City of Tehachapi *Et al.*
- b. In Accordance with Exhibit B Attached hereto, DWR v. All Persons Interested in Authorization of WaterFix Revenue Bonds, et al.; DWR v. All Persons Interested In The Matter of the Authorization of Delta Program Revenue Bonds, *Et al.*
- c. In Accordance with Exhibit C Attached hereto, Rosedale-Rio Bravo WSD *Et al.* v. Kern County Water Agency *Et al.*
- d. In Accordance with Exhibit D Attached hereto, City of Tehachapi vs. TCCWD
- e. In Accordance with Exhibit E Attached hereto, City of Tehachapi vs. TCCWD
- f. In Accordance with Exhibit F Attached hereto, In the Matter of the Bozenich Family Trust dated 8/10/1999
- g. In Accordance with Exhibit G Attached hereto, Performance Evaluation – General Manager

The Board adjourned to Closed Session at 5:16 p.m.

**Item 19. Return to Open Session**

The Board returned to Open Session at 7:29 p.m. with the absence of Director Davis.

**Report Action Taken in Closed Session:**

- a. No reportable action.
- b. No reportable action.
- c. No reportable action.
- d. No reportable action.
- e. No reportable action.
- f. No reportable action.
- g. No reportable action.

**Item 20. Consider and Act on Change in General Manager’s Compensation**

President Schultz stated over the last few years, there have been a considerable amount of extra duties within the District and a large number of hours have been added to Neisler’s plate. There have been stressful times and Neisler has put in a lot of hours and based on his performance, President Schultz feels it is appropriate to provide Neisler with a bonus. Director Ables agreed, stating Neisler goes over and above from what he has seen in his brief time on the Board. Director Hall agreed a bonus is in line and Director Sasia thought a bonus is appropriate. The Board had a brief discussion regarding compensation of similar positions at other agencies as well as discussions on the amount of the bonus.

President Schultz moved that the Board give Tom Neisler a \$12,000 bonus for the year of 2024, to be paid either in January or February, as would be available to the District and if Neisler so chooses, have the bonus spread across the year at his own prerogative. Director Hall seconded the motion, and it was carried on the following vote: Ayes: Ables, Hall, Sasia, Schultz; Noes: None; Abstain: None; Absent: Davis. Motion passed.

Neisler appreciated the comments from the Board, the recognition they have offered, and the issuance of a bonus.

**Item 21. Adjournment**

The meeting adjourned at 7:38 p.m. on a motion made by Director Hall, seconded by Director Sasia and carried on the following vote: Ayes: Ables, Hall, Sasia, Schultz; Noes: None; Abstain: None; Absent: Davis. Motion passed.

  
Robert W. Schultz, Board President

  
Catherine Adams, Board Secretary



**CLOSED SESSION ITEM DESCRIPTIONS**

(Gov. Code § 54954.5)

A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Gov. Code § 54956.8.)

Description of Property: \_\_\_\_\_  
Proposed District Negotiator: \_\_\_\_\_  
Negotiating Parties: \_\_\_\_\_  
Subject of Conference: \_\_\_\_\_

B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)

1. Existing Litigation: County of Sacramento Superior Court Case No. Case No. 34-  
2022-80003892  
Name of Case: TCCWD v. City of Tehachapi *Et al.*

2. Anticipated Litigation: \_\_\_\_\_  
Gov. Code § 54956.9 (b): \_\_\_\_\_  
Gov. Code § 54956.9 (c): \_\_\_\_\_

C. PUBLIC EMPLOYEES (Gov. Code § 54957.)

1. Appointment: \_\_\_\_\_  
Title: \_\_\_\_\_  
2. Employment: \_\_\_\_\_  
Title: \_\_\_\_\_  
3. Performance Evaluation: \_\_\_\_\_  
Title: \_\_\_\_\_  
4. Discipline/Dismissal/Release: \_\_\_\_\_

D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)

Agency Negotiator: \_\_\_\_\_  
Employee Organization: \_\_\_\_\_  
Unrepresented Employee: \_\_\_\_\_



**CLOSED SESSION ITEM DESCRIPTIONS**

(Gov. Code § 54954.5)

A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Gov. Code § 54956.8.)

Description of Property: \_\_\_\_\_  
Proposed District Negotiator: \_\_\_\_\_  
Negotiating Parties: \_\_\_\_\_  
Subject of Conference: \_\_\_\_\_

B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)

1. Existing Litigation: Two Cases  
Names of Cases: DWR v. All Persons Interested in Authorization of WaterFix Revenue Bonds, et al.; DWR v. All Persons Interested In The Matter of the Authorization of Delta Program Revenue Bonds, et al.
2. Anticipated Litigation: \_\_\_\_\_  
Gov. Code § 54956.9 (b): \_\_\_\_\_  
Gov. Code § 54956.9 (c): \_\_\_\_\_

C. PUBLIC EMPLOYEES (Gov. Code § 54957.)

1. Appointment: \_\_\_\_\_  
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2. Employment: \_\_\_\_\_  
Title: \_\_\_\_\_
3. Performance Evaluation: \_\_\_\_\_  
Title: \_\_\_\_\_
4. Discipline/Dismissal/Release: \_\_\_\_\_

D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)

Agency Negotiator: \_\_\_\_\_  
Employee Organization: Not Applicable  
Unrepresented Employee: \_\_\_\_\_



**CLOSED SESSION ITEM DESCRIPTIONS**

(Gov. Code § 54954.5)

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Proposed District Negotiator: \_\_\_\_\_  
Negotiating Parties: \_\_\_\_\_  
Subject of Conference: \_\_\_\_\_

B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)

1. Existing Litigation: KCSC No. BCV 21100418 TSC  
Name of Case: Rosedale-Rio Bravo WSD *Et al.* v. Kern County Water Agency  
*Et al.*

2. Anticipated Litigation: \_\_\_\_\_  
Gov. Code § 54956.9 (b): \_\_\_\_\_  
Gov. Code § 54956.9 (c): \_\_\_\_\_

C. PUBLIC EMPLOYEES (Gov. Code § 54957.)

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Title: \_\_\_\_\_
- 4. Discipline/Dismissal/Release: \_\_\_\_\_

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Unrepresented Employee: \_\_\_\_\_



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Negotiating Parties: \_\_\_\_\_  
Subject of Conference: \_\_\_\_\_

B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)

1. Existing Litigation: KCSC Case No. BCV-23-104134  
Names of Cases: City of Tehachapi vs. Tehachapi-Cummings County Water District  
\_\_\_\_\_
2. Anticipated Litigation: \_\_\_\_\_  
Gov. Code § 54956.9 (b): \_\_\_\_\_  
Gov. Code § 54956.9 (c): \_\_\_\_\_

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Unrepresented Employee: \_\_\_\_\_



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Negotiating Parties: \_\_\_\_\_  
Subject of Conference: \_\_\_\_\_

**B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)**

1. Existing Litigation: KCSC Case No. BCV-24-101512  
Names of Cases: City of Tehachapi vs. Tehachapi-Cummings County Water District  
\_\_\_\_\_  
2. Anticipated Litigation: \_\_\_\_\_  
Gov. Code § 54956.9 (b): \_\_\_\_\_  
Gov. Code § 54956.9 (c): \_\_\_\_\_

**C. PUBLIC EMPLOYEES (Gov. Code § 54957.)**

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**D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)**

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Unrepresented Employee: \_\_\_\_\_



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Subject of Conference: \_\_\_\_\_

B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)

- Existing Litigation: Case No. 22PR00156  
Names of Cases: In the Matter of the Bozenich Family Trust dated 8/10/1999  
\_\_\_\_\_
- Anticipated Litigation: \_\_\_\_\_  
Gov. Code § 54956.9 (b): \_\_\_\_\_  
Gov. Code § 54956.9 (c): \_\_\_\_\_

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Description of Property: \_\_\_\_\_  
Proposed District Negotiator: \_\_\_\_\_  
Negotiating Parties: \_\_\_\_\_  
Subject of Conference: \_\_\_\_\_

B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)

1. Existing Litigation: \_\_\_\_\_  
Name of Case: \_\_\_\_\_  
\_\_\_\_\_

2. Anticipated Litigation: \_\_\_\_\_  
Gov. Code § 54956.9 (b): \_\_\_\_\_  
Gov. Code § 54956.9 (c): \_\_\_\_\_

C. PUBLIC EMPLOYEES (Gov. Code § 54957.)

1. Appointment: \_\_\_\_\_  
Title: \_\_\_\_\_

2. Employment: \_\_\_\_\_  
Title: \_\_\_\_\_

3. Performance Evaluation: \_\_\_\_\_  
Title: General Manager

4. Discipline/Dismissal/Release: \_\_\_\_\_

D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)

Agency Negotiator: \_\_\_\_\_  
Employee Organization: Not Applicable  
Unrepresented Employee: \_\_\_\_\_