

MINUTES

**TEHACHAPI-CUMMINGS COUNTY WATER DISTRICT
SPECIAL MEETING OF THE BOARD OF DIRECTORS
July 14, 2026, 4:30 P.M.
22901 Banducci Road, Tehachapi, CA 93561**

- Item 1. Call to Order and Roll Call:** Meeting called to order at 4:30 p.m.
Directors Present: Ables, Davis, Schultz **Absent:** Hall
Legal Counsel Present: None
Staff Present: Cat Adams, Jon Curry, Tom Neisler, Crystal Sampson
- Item 2. Announcement**
President Schultz announced this meeting is being audio recorded, including all Board, Staff, and Public comments.
- Item 3. Flag Salute**
The Pledge of Allegiance was led by President Schultz.
- Item 4. Approval of Agenda**
Director Ables moved to approve the agenda. Director Davis seconded the motion, and it was carried on the following vote: Ayes: Ables, Davis, Schultz; Noes: None; Abstain: None; Absent: Hall. Motion passed.
- Item 5. Comments by any Party on Items of Interest and Within the Subject Matter Jurisdiction of the Legislative Body**
None
- Item 6. Appoint Director to Fill Division 1 Vacancy**
Neisler stated the Board held a Special Board Meeting on July 2nd, 2026, (he misreported, the meeting was July 6, 2026) in which Staff was directed to extend the deadline for candidates to submit a letter of interest for the vacant Division 1 Director seat. The Board of Directors also expressed their desire to interview the sole previous applicant, Mr. David Worden. No additional letters of interest were received by the extended deadline of July 13, 2026, at 12:00 p.m. The Board Secretary contacted Mr. Worden and informed him that the board wished to interview him at this Special Board Meeting and he said he would not be available for today's Special meeting, tomorrow's Regular meeting, nor the September 16th Regular Board meeting.
- The Board has several options on how to proceed. Mr. Worden can be appointed to fill the vacancy and seated at such time as he is available, albeit without the opportunity to interview him as desired. The Government Code requires that the Board must fill the vacancy within 60 days of being notified, which is today. The Board can report to the Board of Supervisors that the Board did not appoint a candidate and ask them to resolve the matter in accordance with the Government Code. The Board of Supervisors could be asked not to appoint a candidate but simply leave the seat vacant until the General Election in November, given the very short time frame until that event. If desired, Neisler offered to write a letter explaining the situation and request assistance. Neisler has informed Supervisor Parlier's Chief of Staff of the District's situation.
- Director Davis was in favor of asking the Board of Supervisors to leave the position open until the General Election. Director Ables would have liked to interview Mr. Worden and had concerns about his availability.

President Schultz moved that the Board of Directors do not appoint a candidate and leave the seat open until the General Election in November. In the event a candidate is found, he moved the Board request the Board of Supervisors appoint that person to the vacancy. Director Ables seconded the motion, and it was carried on the following vote: Ayes: Ables, Davis, Schultz; Noes: None; Abstain: None; Absent: Hall. Motion passed.

Neisler stated he will draft a letter to the Board of Supervisors for the Directors' review at the Regular Board Meeting.

Item 7. Board of Directors Comments
None

Item 8. Adjournment
The meeting adjourned at 4:38 p.m. on a motion made by Director Ables, seconded by President Schultz and carried on the following vote: Ayes: Ables, Davis, Schultz; Noes: None; Abstain: None; Absent: Hall. Motion passed.


Robert W. Schultz, Board President


Catherine Adams, Board Secretary