

MINUTES

TEHACHAPI-CUMMINGS COUNTY WATER DISTRICT
 REGULAR MEETING OF THE BOARD OF DIRECTORS
 June 18, 2025, 3:00 P.M.
 22901 Banducci Road, Tehachapi, CA 93561

Item 1. Call to Order and Roll Call

Directors Present: Ables, Davis, Hall, Schultz **Absent:** Sasia
Legal Counsel Present: None
Staff Present: Catherine Adams, Jon Curry, Tom Neisler, Crystal Sampson

Item 2. Announcement

President Schultz announced this meeting is being audio recorded, including all Board, Staff, and Public comments.

Item 3. Flag Salute

The Pledge of Allegiance was led by President Schultz.

Item 4. Approval of Agenda

Neisler requested to move Item 15 after Item 6. Director Hall moved to approve the agenda as amended. Director Ables seconded the motion, and it was carried on the following vote: Ayes: Ables, Davis, Hall, Schultz; Noes: None; Abstain: None; Absent: Sasia. Motion passed.

Item 5. Comments by any Party on Items of Interest and Within the Subject Matter Jurisdiction of the Legislative Body

Adams announced she received a Public Comment from Rick Zanutto this morning and distributed it to the Board by email. Hard copies were provided to the Board at their seats and copies are available to the Public at the back table.

Item 6. Consent Calendar - Consent items are considered routine and are intended to be acted upon as a single item, without discussion. During this portion of the meeting, the Consent Calendar will be read aloud. Prior to approval, the President will give the Board the opportunity to remove any item from the Consent Calendar to be discussed and voted on individually. The President will also give staff and the public the opportunity to request any item be discussed individually, in which case the President will determine whether the item will be removed from the Consent Calendar. The remaining calendar will be acted upon. Any removed items will then be heard and acted upon individually.

- a. Approve Minutes of the Regular Board Meeting of May 21, 2025
- b. Approve Financial Report and Payment of Bills

President Schultz asked if there were any items the Board, Staff or Public would like to remove for discussion, and there were none.

Director Hall moved to approve the Consent Calendar. President Schultz seconded the motion, and it was carried on the following vote: Ayes: Ables, Davis, Hall, Schultz; Noes: None; Abstain: None; Absent: Sasia. Motion passed.

Item 15. Adopt Resolution 10-25, In Recognition and Appreciation, Honoring Brian Copus Upon his Retirement

Neisler stated Brian Copus has been with the District almost 30 years. He started as a part-time employee and has been working full-time with the District for over 29 years. Working as the heavy equipment operator, he has done exceptional work and his knowledge of the system will be missed. His knowledge,

experience, and great attitude have been instrumental to the growth and operation of the District. Neisler extended his personal thanks for his contributions and wish him and Christie the very best in their new adventures in Idaho. Copus will be celebrated at the Safety Picnic this Friday.

President Schultz wished he was able to attend on Friday and stated 30 years is quite an achievement. He really appreciates that Staff is willing and able to stay at this organization for 30 years. That is quite an accomplishment in a person's life, so congratulations. The Board presented Copus with a framed copy of Resolution 10-25, In Recognition and Appreciation, Honoring Brian Copus Upon his Retirement, and took a group picture. Neisler pointed out all the Staff members in the audience for Copus and stated this is a measure of the respect and admiration they have for him.

Director Ables moved for adoption of Resolution 10-25, In Recognition and Appreciation of Brian Copus Honoring him for his Dedicated Service to the Tehachapi-Cummings County Water District Upon his Retirement. President Schultz seconded the motion, and it was carried on the following vote: Ayes: Ables, Davis, Hall, Schultz; Noes: None; Abstain: None; Absent: Sasia. Motion passed.

Item 7. General Manager's Report

Neisler reported on the following:

- The graphic included in the report is actual information passed on the Member Units. There was a series of meetings in Bakersfield last Thursday that provided a lot of information. A new hydrologist has been hired by the State Water Contractors who did a presentation on the addendum DWR issued on the 2023 Delivery and Capabililty Report (DCR). The goal of this report is to outline the forecast Table A deliveries for the next 20-year period. Prior reports showed the delivery forecast reduced from 58% to 43%-48% in 2043 based on Climate Change. Subsequent to that, DWR has analyzed subsidence in the aqueduct and other major SWP facilities, which was not included in the original DCR. The results were so striking that they're issuing an addendum to the 2023 DCR. This analysis shows if things continue in the present fashion over the next 20 years, there could be a reduction in Table A delivery capacity what will range 6%-84%. He noted Metropolitan Water District has not weighed in on this report yet and they make up 50% of the State Water Project (SWP). These reductions have major impacts on many things, especially the Delta Conveyance Project (DCP).
- DWR estimates that the cost to remediate the existing subsidence to maintain current levels is \$4 billion in 2023 expenses. DWR currently has \$7 billion in needed capital improvements on the books that have been delayed because they do not have the ability to sell bonds out past 2035 until the Healthy Rivers and Landscapes contract amendments are adopted. They need another \$20 billion for the DCP so that is a total of \$31 billion needed from State Water Contractors. Many contractors are not participating in the DCP because they cannot afford those costs. Neisler stated these are all preliminary numbers and he will continue to keep the Board informed on these topics.
- Governor Newsom included fast tracking the DCP in his May budget revision, however the legislature removed the Governor's proposed revisions from the Omnibus Trailer Bill. This means the Governor will have to submit and pass those provisions on a standalone bill.
- Operations is still struggling with the new engines and other components. Failures are happening in brand new components and manufacturers are aware of the problems and say they are working on them. Three of the four new modules that control the engines have catastrophically failed and had to be replaced. The manufacturer is doing everything they can to make that happen, but it interrupts pumping operations. The new Mag Meter that took 12 weeks to be delivered, failed upon installation. With the hard work of the crew, the system is running three engines but pumping at 18 CFS rather than 21 CFS because there is vibration issues with the new gearheads.
- With the late start and reduced flow, operations are falling behind on the delivery and importation schedule. A meeting has been scheduled customers for tomorrow at 10:00am to discuss some of these things and the plans that we have in place to try to mitigate these shortfalls. He shared a graph for the meeting that showed Brite Lake levels over the last few years to see where the lake level

should be this time of year. He described there is adequate water in the lake for deliveries but lower levels impact the pressure.

-About 3-acre feet of water has been recharged this year and Staff does not anticipate starting a recharge program until at least September 1st.

-Director Davis asked about well operations and Neisler informed him the wells have been pumping into the system since May 19th. Neisler has contacted the public agencies the District has cooperative agreements with requesting to utilize their wells to supplement supplies. One in Cummings Basin has agreed, one in Tehachapi Basin had declined, and he is waiting for a response from the other. President Schultz asked if the agency that declined was the City of Tehachapi and Neisler confirmed it was. President Schultz expressed his disappointment in their response.

-Our heavy equipment operator, Brian Copus, will retire on July 3rd and he will be honored at the Safety Picnic. Staff recruited for this position and received 294 applications. The final candidates were selected, interviewed, and a practical exam was given. The job was offered to one candidate and Staff is happy to bring him on board.

-He reminded the Board they are all invited to the Safety Picnic this Friday and we will be honoring Copus.

-He described the reservoir charts noting Lake Oroville is at 123% of average and 99% of capacity. Water had been spilling but is stopped now. San Luis Reservoir is at 92% of average and 56% of capacity.

-The snowpack chart shows there is no snow left which is very early for this to happen.

The Directors asked questions about the subsidence in the SWP, the costs Neisler presented and the Delta Conveyance Project and Neisler provided the answers and additional information. President Schultz expressed concerns for the decreasing reliability of the SWP and the District's ability to service customers in the future.

Item 8. Operations Report

Curry reported on the following:

-He provided more details on the issues operations has experienced with the new engines. He described that control modules failed due to an internal voltage regulator shorting out and sending voltage alarms that shut down the engine. Staff has been in contact with INNIO, parent company of Waukesha, who is working on these under warranty. Staff was able to get some spares flashed to the current firmware and installed to keep operations going. As for the issue with the vibration in the gearheads, Philadelphia Gear believes the upper bearing cassette is undersized. Those will be shipped out so they can be torn down and worked on. Philadelphia Gear has come onsite three times to work on these and the goal is to get this rectified so pumping can increase back up to 21 CFS.

-More of the finish work is being completed at Pump Plant 3. The doors are being delivered today and installed next week. Some electrical work will need done for the doors with a goal of being completed at the end of June.

-Preliminary work has begun at Pump Plant 2 such as removal of the eaves on the backside of the building and retaining wall work.

-The Pipeline Department completed the installation of the CLA-VAL and strainer assembly for the Fairview loop line project. He recalled that the District decided to switch from replacing the main line to reducing the pressure in the line to get more life out of the pipeline. This project reduced the pressure from about 120 PSI down to between 65 and 70 PSI.

-The Brite Lake data from June 13, 2025, was: elevation 4350.4', volume 910.6 AF, and level 24.8'. Tehachapi Basin Extraction Wells are currently operating.

-He complimented both operations departments all the hard work they have been putting in, at all hours of the night and how everyone is really pitching in to get things fixed to keep pumping.

-He provided details on the projects and tasks completed by the Pumping Systems and Pipeline Staff as listed in the Staff Report.

- The PERP renewal for the portable generators with CARB was completed as well as the Clean Truck Check update. Pay Request #8 with WM Lyles was processed. Safety training on PPE and electrical safety were conducted. Staff coordinated with the integrator for the new internet service and phone system and the new fiber patch was installed in the control room.
- The Notice of Award for the New Pipeline Storage Facility Project was issued.

President Schultz asked when pumping will be stopped this year recognizing pumping needs to run long yet there will also be another engine project to complete in the off season. Curry stated the preliminary plan is to continue pumping until right before Thanksgiving. Staff has started some of the preliminary work for the second project to avoid long lead times that caused hold-ups this time. The couplings are supposed to be delivered in September and the discharge heads before shutting down in November. Things like the fabrication of the expansion tanks were all done the first round, so those are completed for this second project already.

President Schultz stated there are fees for permits listed for the new Storage Facility building and a Director brought up to him that as a Public Agency, the District shouldn't technically need a permit. Curry stated they are looking into this with Provost and Pritchard, but some of those exemptions do not apply to storage facilities that are shops. The Pump Plants did not need permits because they are considered water transmission facilities. Neisler stated there will be an electrical permit for Edison to bring power to it and sign off. Director Ables sought clarification on if the building contract included electrical and Curry stated there was not an electrical design when the bid was sent out. The electrical work will be done via change order or as a separate project. Further discussion took place on permits and inspections.

Item 9. Approve Fiscal Year 2025-26 Cost-of-Living Adjustment for all Employees

Neisler stated last year the Board granted a 4.0% Cost-Of-Living Adjustment (COLA) effective July 1, 2024, which was the first pay period in July. Board practice has been to consider the annual COLA in conjunction with the adoption of the Preliminary Fiscal Year Budget. The Board uses the April CPI for the West Size Class B/C Urban Wage Earners and Clerical Workers index which is attached to the Staff Report as the basis for COLA consideration. This year that calculates to a 1.9% COLA and that amount was considered with the Preliminary Budget for the upcoming fiscal year. The Ad-Hoc Budget Committee discussed this with the budget and the committee recommended accepting and approving a 1.9% COLA. The Board has full discretion on whether or not to approve any COLA. A chart is attached to the Staff Report showing a history of the COLAs granted by the Board and how that compares to the April index.

President Schultz discussed the long-term average and ranges from 2016-2020 as well as inflation since the pandemic. He does not think the 1.9% increase is out of line given these factors. Director Hall thinks it is very reasonable as well.

President Schultz moved that the Board approve a 1.9% Cost-Of-Living Allowance increase for all employees. He further moved that the Board approve a revised Salary Schedule incorporating this revision, effective July 14, 2025. Director Ables seconded the motion, and it was carried on the following vote: Ayes: Ables, Davis, Hall, Schultz; Noes: None; Abstain: None; Absent: Sasia. Motion passed.

Neisler thanked the Board on behalf of the entire staff for their consideration.

Item 10. Adopt Resolution 06-25 Amending the District's "Salary Schedule for Authorized Positions"

Neisler stated this item is to adopt a resolution updating the salary schedule with the approved COLA increase. The salary schedule attached to the resolution reflects the 1.9% increase and there were no updates to the Authorized Positions list.

President Schultz moved that the Board adopt Resolution 06-25, Amending the District's Salary Schedule for Authorized Positions. Director Ables seconded the motion, and it was carried on the following vote: Ayes: Ables, Davis, Hall, Schultz; Noes: None; Abstain: None; Absent: Sasia. Motion passed.

Item 11. Adopt Resolution 07-25, Approving the Fiscal Year 2025-26 Preliminary Budget, Appropriations Limit, and Reserves Policy

Sampson stated the purpose of this item is to approve the Preliminary Budget for Fiscal Year 2025-26 and the components comprised therein. Preliminary estimates are made with the information available at the time so the Public can review, and comment, and then the Final Budget will be presented to the Board in August. The Ad-hoc Budget Committee, President Schultz and Director Davis, met on June 2nd to discuss this draft Preliminary Budget, Appropriations Limit and Reserves Policy. The Appropriations Limit is just over \$19 million this year and appropriations for FY 2025-26 are anticipated to be about \$11 million for general taxes, special taxes and benefit assessments.

The District-Wide Budget shows expenditures exceeding revenues just over \$4.2 million, which is a representation of the Engine Project reserves of about \$3.3 million for the remaining costs of the project and the \$1.8 million anticipated Ad Valorem Rate return for excess reserves. The Operations Budget shows a net gain of \$10,420 after transfers between reserves. She provided further details on revenues, expenses, and reserves as outlined and explained in the Staff Report. The total interest earnings are estimated to be about \$932,000 due to the Board's decision last year to hire an Investment Advisor and utilize a five-year ladder investment strategy. Even with the approved COLA, salaries and benefits costs have decreased by 5%, largely due to keeping the Unfunded Accrued Liability (UAL) payment for CalPERS paid in full. The melded price of natural gas per MMBTU for 2025 is \$3.85 and the estimated contract price for 2026 is \$5.00. During the fiscal period, about \$1 million in principal and interest payments will be made for debt service for the 2023 Engine Replacement Project Installment Purchase Agreement.

The current FY 2024-25 reserve targets exceed full levels (except for the three flood control districts) and she discussed transfers needed to accomplish this year's Preliminary Budget goals. A transfer of \$250,000 from the General Fund reserve to the Unfunded Pension Liability Fund is necessary and later, a transfer will be necessary to complete the final phases of the Engine Project. The Ad-hoc Budget Committee recommended approval of the FY 2025-26 Preliminary Budget, Appropriations Limit, and Reserve Policy.

President Schultz complimented Sampson on the amazing report and Neisler agreed. Neisler highlighted that the expenditures exceeding revenues by \$4.2 million were anticipated withdrawals from the reserves so the budget is balanced with \$10,000 to the positive. He explained the Capital Improvement Plans for the Engine Project reserves and the reserves for the State Payment Fund with regards to the Ad Valorem Tax and the District's efforts to keep that stable rate for taxpayers. President Schultz commented on how he has been following the District's Budget as far back as 2010, all he has learned about it now being on the Board, and how he appreciates what Sampson has done with it. He stated she has laid out the report in a way that is consumable by the Public as well as the Board and thanked her. As a Board member, he feels a responsibility to the District and the community to ensure reliability. He feels this District is in a much better position with reserves, maintenance schedules and planning ahead for the next 2 to 20 years and he appreciates and is proud of all that the Staff does.

President Schultz moved for adoption of Resolution No. 07-25, Approving the FY 2025-26 Preliminary Budget, Appropriations Limit, and Reserves Policy. Director Davis seconded the motion, and it was carried on the following vote: Ayes: Ables, Davis, Hall, Schultz; Noes: None; Abstain: None; Absent: Sasia. Motion passed.

Item 12. Adopt Resolution 08-25, For Transfer of Funds

Sampson stated as mentioned in the last item, there is a need for a transfer of funds in accordance with the result of the FY 2025-26 Preliminary Budget. As part of the Reserves Policy that was adopted with the Budget, the reserve targets were set for the funds. A transfer of \$250,000 from the General Fund (70) to Unfunded Pension Liability Fund (74) is needed to satisfy the full reserve target of this new designated reserve fund. This transfer was discussed and recommended by the Ad-hoc Budget Committee at the committee meeting.

President Schultz moved for adoption of Resolution No. 08-25, For Transfer of Funds, as described. Director Hall seconded the motion, and it was carried on the following vote: Ayes: Ables, Davis, Hall, Schultz; Noes: None; Abstain: None; Absent: Sasia. Motion passed.

Item 13. Adopt Resolution 09-25, Setting Water Rates for 2025

Sampson reported that the District reviews the water rates annually and this year the water rates will essentially remain unchanged. The approval of this item will maintain the water rates at their current level but will publish the over extraction fee for Pressure Zone 1 pursuant to the Cummings Basin Amended and Restated Judgment. The Staff Report includes a review and calculation of where the water rates are trending. Prior to consideration of the water rates next year, the District hopes to have a Water Rate Analysis conducted and may have revisions to the rate structure at that time. The Regular M&I rate five-year average cost is \$2,032 per acre foot however our current rate is \$1,385 per acre foot. Since the District does not sell much of this type of water, the cost of a Proposition 218 Protest Hearing to revise the rate outweighs the benefit. She explained the calculation methods used for the tables included in the Staff Report and how natural gas prices and operating expenses are considered. Table 5 shows 2025 Model Rates with Pressure Zone 1 increasing \$26/acre foot and Pressure Zone 2 and 3 increasing \$31/acre foot. The Agricultural rates and Term M&I rates have been equal since 2014.

There will be approximately a \$440,913 deficit in costs to revenues projected for FY 2024-25. The projections for FY 2025-26 and FY 2026-27 suggest deficits in cost to revenues of approximately \$628,452 and \$1,421,750, respectively (Table 3). Overall, the District is in need of a Water Rate Study to address these water rates.

President Schultz asked questions on the tables and Sampson and Neisler provided answers mentioning natural gas has not been purchased for 2026 or 2027 yet, so estimates for 2027 prices were not considered. Further discussion took place on the increase in costs and the two main factors are the dramatic increase in natural gas prices and the debt service the District acquired for the engine replacements. President Schultz agrees it's time to look at adjusting the water rates.

President Schultz moved that the Board adopt Resolution No. 09-25, Setting Water Rates for 2025. Director Hall seconded the motion, and it was carried on the following vote: Ayes: Ables, Davis, Hall, Schultz; Noes: None; Abstain: None; Absent: Sasia. Motion passed.

Item 14. Notification of Scheduled Ad-hoc Audit Committee Meeting

Sampson stated this is a housekeeping item to schedule an Ad-hoc Audit Committee meeting with the District's auditors, Brown Armstrong Accountancy Corporation. This meeting will be to initiate the financial statement audit for Fiscal Year end June 30, 2025, and ask the Directors if they have any questions and to describe the process. The committee members are Directors Ables and Sasia and they will have unfettered access to the auditors and the meeting will not have staff present. Staff is available for questions but this is meant to be a private meeting between the two groups. The meeting has been scheduled for prior to the Regular Board Meeting on July 16th at 2:15pm.

Item 15. moved after Item 6.

Item 16. Board of Directors Comments

a. Vice-President Hall – ACWA Conference Follow-Up

Director Davis sought clarification on the possible water rate increase in the future and if it was mainly due to the revenue and expenses gap continuing to get wider and Neisler confirmed that is correct. Neisler pointed out the entire rate schedule has not been increased in 11 years so everything needs to be reevaluated and it is anticipated the rates will increase. A Proposition 218 Hearing will be required to change the water rates.

Director Hall commented on President Schultz's earlier remarks regarding his perception of the budget prior to being on the Board, and how he didn't bring those concerns to the Board at that time. President Schultz confirmed that he did not mention anything to Board at the time and it was much different looking at it from the other side.

Director Ables commented that staff did a thorough job on the budget and thanked everyone.

Director Hall shared his notes from attending the Spring ACWA Conference. The first presentation was from an alfalfa grower organization were very concerned about the state of agriculture in the United States. They presented a Global Agricultural Productivity Index that showed the current growth rate in food production is not keeping up with population growth. Another graph showed that Americans used to pay 6.2% of their income for food in 2005 and now they are paying 11.2%. He shared more statistic in food cost increases and how that affects America's ability to compete in the global food market. ACWA had a discussion on the formation of joint projects and asked everyone in the audience to share their experiences. President Schultz found it troubling Americans are paying so much more of their income for food, he feels that is a sign of a declining standard of living in the United States as whole. Director Davis commented that years ago the percentage spent on food was a lot less in America than everywhere else globally and it's surprising that it is changing. This could be that costs of food are rising but income is not rising at the same pace.

President Schultz commented on the Public Comment letter submitted by Rick Zanutto. He mentioned he was happy that the UAL fund was created and he made a comment regarding the District and the City of Tehachapi and the unresolved differences. President Schultz stated he feels the Board has done everything they can to resolve this conflict and have made numerous attempts to find middle ground. He has gone to Greg Garrett's office three times and he was not available, so it is not out of a lack of effort to work with the City. Director Hall added that this District is just following the law.

Item 17. Adjourn to Closed Session

President to reference Closed Session items as presented on Agenda, then Board to adjourn to Closed Session.

- a. In Accordance with Exhibit A Attached hereto, TCCWD v. City of Tehachapi *Et al.*
- b. In Accordance with Exhibit B Attached hereto, DWR v. All Persons Interested in Authorization of WaterFix Revenue Bonds, et al.; DWR v. All Persons Interested In The Matter of the Authorization of Delta Program Revenue Bonds, *Et al.*
- c. In Accordance with Exhibit C Attached hereto, Rosedale-Rio Bravo WSD *Et al.* v. Kern County Water Agency *Et al.*
- d. In Accordance with Exhibit D Attached hereto, City of Tehachapi vs. TCCWD
- e. In Accordance with Exhibit E Attached hereto, City of Tehachapi vs. TCCWD

The Board adjourned to Closed Session at 4:49 p.m.

Item 18. Return to Open Session

The Board returned to Open Session at 5:48 p.m.

Report Action Taken in Closed Session:

- a. No reportable action.
- b. No reportable action.
- c. No reportable action.
- d. No reportable action.
- e. No reportable action.

Item 19. Adjournment

The meeting adjourned at 5:49 p.m. on a motion made by Director Hall, seconded by President Schultz and carried on the following vote: Ayes: Ables, Davis, Hall, Schultz; Noes: None; Abstain: None; Absent: Sasia. Motion passed.



Robert W. Schultz, Board President



Catherine Adams, Board Secretary



CLOSED SESSION ITEM DESCRIPTIONS

(Gov. Code § 54954.5)

A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Gov. Code § 54956.8.)

Description of Property: _____
Proposed District Negotiator: _____
Negotiating Parties: _____
Subject of Conference: _____

B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)

1. Existing Litigation: County of Sacramento Superior Court Case No. Case No. 34-
2022-80003892
Name of Case: TCCWD v. City of Tehachapi *Et al.*

2. Anticipated Litigation: _____
Gov. Code § 54956.9 (b): _____
Gov. Code § 54956.9 (c): _____

C. PUBLIC EMPLOYEES (Gov. Code § 54957.)

1. Appointment: _____
Title: _____
2. Employment: _____
Title: _____
3. Performance Evaluation: _____
Title: _____
4. Discipline/Dismissal/Release: _____

D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)

Agency Negotiator: _____
Employee Organization: _____
Unrepresented Employee: _____



CLOSED SESSION ITEM DESCRIPTIONS

(Gov. Code § 54954.5)

A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Gov. Code § 54956.8.)

Description of Property: _____
Proposed District Negotiator: _____
Negotiating Parties: _____
Subject of Conference: _____

B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)

1. Existing Litigation: Two Cases
Names of Cases: DWR v. All Persons Interested in Authorization of WaterFix Revenue Bonds, et al.; DWR v. All Persons Interested In The Matter of the Authorization of Delta Program Revenue Bonds, et al.
2. Anticipated Litigation: _____
Gov. Code § 54956.9 (b): _____
Gov. Code § 54956.9 (c): _____

C. PUBLIC EMPLOYEES (Gov. Code § 54957.)

1. Appointment: _____
Title: _____
2. Employment: _____
Title: _____
3. Performance Evaluation: _____
Title: _____
4. Discipline/Dismissal/Release: _____

D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)

Agency Negotiator: _____
Employee Organization: Not Applicable
Unrepresented Employee: _____



CLOSED SESSION ITEM DESCRIPTIONS

(Gov. Code § 54954.5)

A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Gov. Code § 54956.8.)

Description of Property: _____
Proposed District Negotiator: _____
Negotiating Parties: _____
Subject of Conference: _____

B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)

1. Existing Litigation: KCSC No. BCV 21100418 TSC
Name of Case: Rosedale-Rio Bravo WSD *Et al.* v. Kern County Water Agency
Et al.

2. Anticipated Litigation: _____
Gov. Code § 54956.9 (b): _____
Gov. Code § 54956.9 (c): _____

C. PUBLIC EMPLOYEES (Gov. Code § 54957.)

- 1. Appointment: _____
Title: _____
- 2. Employment: _____
Title: _____
- 3. Performance Evaluation: _____
Title: _____
- 4. Discipline/Dismissal/Release: _____

D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)

Agency Negotiator: _____
Employee Organization: _____
Unrepresented Employee: _____



CLOSED SESSION ITEM DESCRIPTIONS

(Gov. Code § 54954.5)

A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Gov. Code § 54956.8.)

Description of Property: _____
Proposed District Negotiator: _____
Negotiating Parties: _____
Subject of Conference: _____

B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)

1. Existing Litigation: KCSC Case No. BCV-23-104134
Names of Cases: City of Tehachapi vs. Tehachapi-Cummings County Water District

2. Anticipated Litigation: _____
Gov. Code § 54956.9 (b): _____
Gov. Code § 54956.9 (c): _____

C. PUBLIC EMPLOYEES (Gov. Code § 54957.)

1. Appointment: _____
Title: _____
2. Employment: _____
Title: _____
3. Performance Evaluation: _____
Title: _____
4. Discipline/Dismissal/Release: _____

D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)

Agency Negotiator: _____
Employee Organization: Not Applicable
Unrepresented Employee: _____



CLOSED SESSION ITEM DESCRIPTIONS

(Gov. Code § 54954.5)

A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Gov. Code § 54956.8.)

Description of Property: _____
Proposed District Negotiator: _____
Negotiating Parties: _____
Subject of Conference: _____

B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)

- Existing Litigation: KCSC Case No. BCV-24-101512
Names of Cases: City of Tehachapi vs. Tehachapi-Cummings County Water District
- Anticipated Litigation: _____
Gov. Code § 54956.9 (b): _____
Gov. Code § 54956.9 (c): _____

C. PUBLIC EMPLOYEES (Gov. Code § 54957.)

- Appointment: _____
Title: _____
- Employment: _____
Title: _____
- Performance Evaluation: _____
Title: _____
- Discipline/Dismissal/Release: _____

D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)

Agency Negotiator: _____
Employee Organization: Not Applicable
Unrepresented Employee: _____