

MINUTES

TEHACHAPI-CUMMINGS COUNTY WATER DISTRICT  
 REGULAR MEETING OF THE BOARD OF DIRECTORS  
 August 16, 2023, 3:00 P.M.  
 22901 Banducci Road, Tehachapi, CA 93561

**Item 1. Call to Order and Roll Call**

**Directors Present:** Ables, Hall, Sasia, Schultz, Zanutto

**Legal Counsel:** Mr. Robert Kuhs

**Staff in Attendance:** Catherine Adams, Jon Curry, LaMinda Madenwald, Tom Neisler, Crystal Sampson

**Item 2. Announcement**

President Schultz announced this meeting is being audio recorded, including all Board, Staff, and Public comments.

**Item 3. Flag Salute**

The Pledge of Allegiance was led by President Schultz.

**Item 4. Approval of Agenda**

Director Hall moved to approve the agenda. Director Sasia seconded the motion, and it was carried on the following vote: Ayes: Ables, Hall, Sasia, Schultz, Zanutto; Noes: None; Abstain: None; Absent: None. Motion passed.

**Item 5. Comments by any Party on Items of Interest and Within the Subject Matter Jurisdiction of the Legislative Body**

There were none.

**Item 6. Consent Calendar - Consent items are considered routine and are intended to be acted upon as a single item, without discussion. During this portion of the meeting, the Consent Calendar will be read aloud. Prior to approval, the President will give the Board the opportunity to remove any item from the Consent Calendar to be discussed and voted on individually. The President will also give staff and the public the opportunity to request any item be discussed individually, in which case the President will determine whether the item will be removed from the Consent Calendar. The remaining calendar will be acted upon. Any removed items will then be heard and acted upon individually.**

a. Approve Minutes of the Regular Board Meeting of July 19, 2023

b. Approve Quarterly Investment Report, Financial Report and Payment of Bills

President Schultz asked if there were any items the Board, Staff or Public would like to remove for discussion, and there were none.

Director Ables moved to approve the Consent Calendar. Director Hall seconded the motion, and it was carried on the following vote: Ayes: Ables, Hall, Sasia, Schultz, Zanutto; Noes: None; Abstain: None; Absent: None. Motion passed.

**Item 7. General Manager's Report**

Mr. Neisler reported on the following:

-He stated the picture is of an isolated farmhouse in the middle of Tulare Lake and this gives some indication of the extent of the flooding. That being said, things have gone better than expected in terms of flood control statewide. The unpredictable weather cycles will continue throughout the country and agencies at all levels are working to try to manage the impacts of these events.

- DWR is looking at year-end storage levels in San Luis Reservoir and how much carryover will go into next year. Going into next winter, most of the reservoirs will be close to capacity.
- At the KCWA Member Unit Managers meeting, Jennifer Pierre, State Water Contractors General Manager, spoke on the progress of the Voluntary Agreements. The details remain confidential, and the process drags on, but they anticipate some information becoming public in the near future.
- DWR is stating the EIR comment reviews for the Delta Conveyance Project will be completed by the end of the year.
- TCCWD continues to import water at full capacity and balance lake levels and using/resting recharge locations. As demand decreases, the system will still operate at full capacity at least through October before it's scaled back to two engines to try to pump all the water possible from the 100% allocation.
- Staff has started planning for 2023-24 Capital Improvement Projects. This has become a more difficult task now that equipment lead times are very long and prices fluctuate frequently.
- He had the opportunity to speak to the Bear Valley Veterans Association on August 15<sup>th</sup> and they were very interested to hear about the intertie between Bear Valley and our District. He was provided with a badge from the Association, and it was a nice event.
- He and Mr. Curry will be speaking to the 7<sup>th</sup> grade Science classes at Jacobsen Middle School about TCCWD and how what we do impacts the water supply in Tehachapi as they are covering a unit on water filtration and treatment. Mr. Neisler will also be speaking in front of the California Republican Assembly chapter here in Tehachapi in September.
- The ACWA Region 6 & 7 Annual Event will be October 12-13, 2023, at Harris Ranch, Coalinga. He requested the Directors let Ms. Adams or himself know if they would like to attend and it can be voted on at the next Regular Board meeting.
- He reviewed the attached charts including the new Monthly Operations Summary. The Reservoir chart shows Lake Oroville is down to 87% capacity and 137% of historical average. San Luis is at 88% capacity and 214% of historical average. DWR, KCWA and TCCWD are concerned about these levels because there needs to be adequate capacity to take advantage of this year's rainfall and to protect the carryover supplies.
- There is a CalPERS report attached as well in which CalPERS indicates that for the last fiscal year, they have achieved a 5.8% of return. The long-term anticipated rate was 6.8%, coupled with that 5.8% received and the 6.1% loss the previous year, has had a significant impact on the District's pension liabilities. Last year the Board paid off the outstanding Unfunded Pension Liability and Staff will present some data next month on the current amounts.
- For the 12<sup>th</sup> consecutive year, the District has received the Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting. He stated this is due to the efforts of the Business Manager, Ms. Madenwald, and prior to her, the previous General Manager, Mr. John Martin. He sent a Press Release to Tehachapi News.

President Schultz asked if there were any questions and Director Zanutto inquired about hotel accommodations for the Region 6 & 7 Annual Event. President Schultz congratulated Ms. Madenwald on the GFOA achievement.

**Item 8. Operations Report**

Mr. Curry reported on the following:

- The swage sleeve repair on the casing was completed for the Dennison Well Project. The new pump, column pipe, and 200HP motor will be installed this week and the electrical work next week.
- The new dump truck has been delivered and everyone is excited for this great tool to work with. The existing dump truck was traded in.
- Source testing was rescheduled for 8 of the 16 natural gas engines, for next week. Staff has been in contact with customers to coordinate the dates so Pump Plant 4 can continue running during the inspection.
- The system is currently operating with 3 engines at 21 CFS and all extraction wells are shutdown.

-The Brite Lake data from August 11, 2023, was: elevation 4351.7', volume 985.6 AF, and level 25.7', and total importation YTD was 5749.5 AF.

-He described the projects and tasks completed by the Pumping Systems and Pipeline Staff as detailed in the Staff Report.

-In September, Staff will be coordinating with USDA-NRCS and the City of Tehachapi Staff to conduct the annual inspections at the Dennison Drainage Channel, Blackburn Dam and Antelope Dam.

President Schultz asked how old the 7 stage pump was and Mr. Curry responded it is about 8 years old and the cause of the failure is unknown at this point. Director Zanutto asked if the 6 well meters installed were ag meters and Mr. Curry responded it was a combination of agriculture and residential meters that are a part of the Amended and Restated Judgment for Cummings Basin. President Schultz asked if there were any other questions for Mr. Curry and there were none.

**Item 9. Adopt Resolution 15-23 Approving Fiscal Year 2023-24 Final Budget, Investment Policy, Appropriations Limit and Reserves Policy**

Ms. Madenwald stated the Board has already adopted the Preliminary Budget and this is the time of year we check the projections that were made now that updated data is available. All the adjustments are in the Final Budget for the Board to consider at this meeting. The Preliminary Budget has been available for public inspection since its adoption. The Ad-Hoc Budget Committee did not meet but the committee members have reviewed the proposed changes and are in agreement with the recommendation of approval of this Final Budget. The working capital balances have been updated. She reviewed Attachment A, Summary of Recommended Changes, with details on all the general ledger accounts with proposed changes. She reviewed the changes to the General Fund, Designated Reserve Funds, and Restricted Reserve Funds as detailed in the Staff Report. The budget proposes to subtract \$338,880 from reserves in total during FY 2023-24, the General Fund Reserve will decrease \$94,400, \$700,000 will be transferred from the Equipment/Infrastructure- Replacement & Upgrade Fund to the General Fund, and all General Fund Designate Reserves are satisfied or fully funded. The 06/30/23 balances will be recalculated after the audited fiscal year 2022-23 Annual Comprehensive Financial Report (ACFR) is completed. If deemed appropriate, a recommendation will be made to the Board at that time.

Mr. Neisler and Mr. Curry reviewed the proposed changes to the Capital Expenditure Budget. There is an addition of \$600,000 for the acquisition and drilling of an extraction well in Cummings Valley. This has been in the Capital Improvement Plan in the Strategic Plan; it was simply an oversight that it was not previously included in this budget. There are two carryover items; \$40,000 to finish the automated compound gate and \$170,000 to complete the Dennison Well Rehabilitation project.

President Schultz asked if there were any questions for Staff. Director Zanutto commented as a member of the Ad-Hoc Budget Committee thanking Ms. Madenwald for taking the time to answer his questions.

Director Sasia moved for adoption of Resolution 15-23 approving the fiscal year 2023-24 Final Budget, Investment Policy, Appropriations Limit, and Reserves Policy. Director Hall seconded the motion, and it was carried on the following vote: Ayes: Ables, Hall, Sasia, Schultz, Zanutto; Noes: None; Abstain: None; Absent: None. Motion passed.

**Item 10. Adopt Resolution 16-23 Transferring Funds Between the General Fund and Certain Reserve Funds**

Ms. Madenwald stated this item is to complete the transfers the budget calls for as discussed in the previous item. With the resolution, the Board will direct, authorize, and approve the Treasurer to make the transfer of \$700,000 to the General Fund from the Equipment/Infrastructure – Replacement and Upgrade Fund. President Schultz asked if there was any discussion and there was none.

President Schultz moved for adoption of Resolution 16-23 Transferring Funds. Director Sasia seconded the motion, and it was carried on the following vote: Ayes: Ables, Hall, Sasia, Schultz, Zanutto; Noes: None; Abstain: None; Absent: None. Motion passed.

**Item 11. Authorize General Manager to Submit District Response to Grand Jury Report**

Mr. Neisler stated the Special District sub-committee of the Kern County Grand Jury conducted an investigation of our District from August of 2022 through at least April of 2023. There were numerous phone calls, emails, meetings with the committee and they attended at least one Regular Board Meeting and the Pump Plant Tour. The final report was issued on June 1, 2023, and is included in the Staff Report as Attachment A. The report requires the District to provide a formal response within 90 days or by August 30, 2023. Staff and Counsel have prepared a draft response for review and comment by the Board. Staff met with the Ad-Hoc Grand Jury Response Committee on August 4<sup>th</sup> and presented a detailed discussion about the report with the draft response. On August 10<sup>th</sup> an updated draft was sent to the Committee for review. Last Friday, a final draft version was sent to the full Board for review. Copies of the draft response are available for the Public during this meeting. Mr. Neisler offered to answer any questions the Board or Public may have. Staff recommends that the Board authorize Mr. Neisler to sign and submit the response to the Grand Jury.

President Schultz opened it up for Public Comment and there was none. He asked for Board questions and comments. Director Sasia stated he is happy with this response and Director Ables feels this is a good response that fulfills what the Grand Jury wants. Director Zanutto referenced the Grand Jury's finding on Standing Committees for Finance and Budget and feels the Board should be open to this and explained his reasoning. He referenced the finding on Conflicts of Interest and commented that if there is a Board member who has a conflict, he agrees that they should leave the room for the discussion. He referenced the finding that the Board needs more training or information on items, and he doesn't quite understand where that one comes from. He mentioned if he has questions on the agenda, he calls Staff and they are always open to helping him but if there were some type of training course the Grand Jury would like him to attend, he is happy to do so. Director Sasia agreed with Director Zanutto on attending a training if needed but added that he thinks that finding stemmed from a previous Board member not going over the Staff Report quite as thoroughly as they needed to because Staff puts together a very nice report, and if you come to the meeting, everything is lined out.

Director Sasia moved that the Board authorize the General Manager submit the District's response to the Kern County Grand Jury Report, dated June 1, 2023. Director Hall seconded the motion, and it was carried on the following vote: Ayes: Ables, Hall, Sasia, Schultz, Zanutto; Noes: None; Abstain: None; Absent: None. Motion passed.

**Item 12. Approve Updates to District Strategic Plan**

Mr. Neisler stated the District approved a Strategic Plan in 2019 and directed Staff to conduct a biennial review of the plan. The first review was conducted in 2021 and the second review on July 6, 2023, at a Special Board Meeting/Public Workshop and the Staff Report with discussion outline is attached. The only public attendees were two members of the Press. The intent of this item is for the Board to approve these updated comments and then Staff can work with the graphic design consultant to update the graphics and prepare the printed version.

He displayed the redline outline from the meeting and discussed all the updates. There was a comment to expand the Core Values to include honesty and social responsibility, there was an addition of cross-training key staff, and updates to the Capital Improvement Plan. President Schultz asked if there were any questions or comments and there were none.

President Schultz moved that the updated Strategic Plan narrative and Capital Improvement Element be approved, and new graphic copies prepared. Director Sasia seconded the motion, and it was carried on the following vote: Ayes: Ables, Hall, Sasia, Schultz, Zanutto; Noes: None; Abstain: None; Absent: None. Motion passed.

**Item 13. Accept Bids and Authorize General Manager to Execute Contracts to Purchase Three Vehicles**

Mr. Curry stated at the July Regular Board Meeting, the Board authorized Staff to solicit bids for three new vehicles and two service beds. The solicitation was sent out July 11<sup>th</sup> with a submittal deadline of August 10, 2023, at 3:00pm. Solicitations were sent to seven (truck) dealers and Staff received two responses back. Solicitations were sent to four service bed dealers and three responses were received. The Summary of Bids received is listed in the Staff Report and he reviewed those details. The trade-in values for the two surplus vehicles were \$8,500 for the 2013 GMC Service Truck and \$9,000 for the 2013 Toyota Highlander.

Based on the submitted bids, Staff recommended the purchase of three vehicles from Jim Burke Ford (Class 2b (3/4 ton), Class 3 Cab/Chassis and Class 4 Cab/Chassis) and two beds from Douglas Truck Bodies (Class 3 service bed and Class 4 service bed) as detailed in the Staff Report. The fiscal impact to the FY 2023-2024 (typo in Staff Report) CIP Budget includes \$60,000 for a Class 2b, \$90,000 for a Class 3, and \$125,000 for a Class 4 vehicle. Attachment A is Summary of Dealers Contacted and Bids Received and Attachment B is Copy of Recommended Bids. Mr. Neisler made comments regarding the good trade-in values and complimented Mr. Curry on the accuracy of his estimates, especially given the current market. He attested the amount of work Mr. Curry put in trying to get the other dealers to respond and felt he did a great job with this project. President Schultz felt the same and stated he is really happy with the results, and it was really well done.

Director Sasia moved that the Board accept bids from Jim Burke Ford in the amounts of: \$58,144.94, \$65,965.17, and \$72,007.69 and the bids from Douglass Truck Bodies in the amounts of: \$23,946.38 and \$49,955.58 and authorize the General Manager to execute contracts for the purchase of the three vehicles as detailed in the submitted bids. Director Hall seconded the motion, and it was carried on the following vote: Ayes: Ables, Hall, Sasia, Schultz, Zanutto; Noes: None; Abstain: None; Absent: None. Motion passed.

**Item 14. Authorize General Manager to Execute Contract with Provost & Pritchard Consulting Group for Preparation of Procurement Documents for 2023 Engine Replacement Project**

Mr. Neisler stated in June of this year, the District successfully placed \$12 million worth of general obligation bonds for the construction of the Engine Replacement Project Phase 2 which will be at Pump Plants 2 and 3. The first step for this project is to prepare the procurement documents to purchase the engines. The plan is to purchase all 8 engines this fiscal year and install 4 in the following fiscal year, 2024-25 and the remaining 4 engines in fiscal year 2025-26. Staff has stressed the importance of getting 8 identical engines to the manufacturer. He described the model engine, explaining it is the only engine the District has found that fits this application. The Air Pollution Control District is mandating the utilization of the best available control technology which is the rich burn catalyzed engines.

In 2016, the District contracted with Provost & Pritchard Consulting Group (PPCG) to do all the engineering on the Phase 1 project. Mr. Jeff Eklund was the Principal-in-Charge for the first project and accompanied Staff in visiting the Waukesha Engine Plant in Waukesha, WI to observe the engines being completed and tested. PPCG did the construction management administration, all the way through the installation process and the project was very successful and came in under budget and ahead of schedule. This Phase 2 project will be very similar so because of the expertise that Provost & Pritchard developed in this process, Staff is recommending they be hired to do the first phase, the procurement of process, and their proposal is attached to the Staff Report. The cost estimate is not to exceed \$62,000 and this project

would be task under the open and ongoing Consulting and Services Agreement the District has with PPCG. President Schultz asked if there were any questions and there were none.

President Schultz moved that the Board authorize the General Manager to execute the Engineering Services for Pumping Plant 2 & 3 Engine Procurement Phase with Provost & Pritchard Consulting Group for a cost not to exceed \$62,000. Director Sasia seconded the motion, and it was carried on the following vote: Ayes: Ables, Hall, Sasia, Schultz, Zanutto; Noes: None; Abstain: None; Absent: None. Motion passed.

**Item 15. Direct General Manager to Vote for ACWA President and Vice-President and ACWA Region 7 Board of Directors**

Mr. Neisler stated the District is a member of ACWA Region 7 and he currently serves as the Region 7 Chair on the ACWA State Board of Directors. During the 2020-22 election cycle, he and a number of other members were dissatisfied with how the process had evolved. He served on a task force that was seated to review that process and they no longer elect at the Fall Conference. The new process is done electronically or by mail in ballot and the results are announced at the Fall Conference.

The TCCWD Board of Directors will vote for a President, Vice-President and ACWA Board and the deadline is September 15, 2023. He discussed the only candidate running for President, Cathy Green, and the two Vice-President Candidates, Ernest Avila, and Michael Sinclair, who he feels are equally qualified as detailed in the Staff Report. For the ACWA Region 7 Board, Mr. Neisler stated he did not file for leadership positions this year, his candidacy is only for the Board, and this was to prevent a vacancy. The Nominating Committee recommended a slate of candidates for the Region 7 Board which is attached to the Staff Report in which they recommend Sheridan Nicholas as Chair and Tom Barcellos as Vice Chair.

Director Hall shared his preference for Cathy Green and Michael Sinclair and President Schultz agreed pointing out Mr. Sinclair's support of the Delta Conveyance Project. President Schultz asked if anyone else had any input and there was none.

Director Hall moved that the Board direct the General Manager to cast the District's vote for ACWA President for Cathy Green, for Vice-President Michael Sinclair and to vote for the Nominating Committee recommended slate for the Region 7 Board. President Schultz seconded the motion, and it was carried on the following vote: Ayes: Ables, Hall, Sasia, Schultz, Zanutto; Noes: None; Abstain: None; Absent: None. Motion passed.

**Item 16. Schedule Ad-Hoc Audit Committee Meeting**

Ms. Madenwald stated the Ad-Hoc Audit Committee meets with the auditor at the beginning of the audit and then again at the end. The Staff does not attend these meetings to allow the committee members to speak directly and confidentially with the auditor. Staff is available to be called in to answer questions if needed. This year the audit field work is scheduled for the week of September 18<sup>th</sup> and the auditor has requested to meet with the Ad-Hoc Committee on September 20<sup>th</sup> or 21<sup>st</sup>. The Committee consists of Directors Ables and Sasia. Since both of the Directors are new to the process, Mr. Neisler explained that the Board employs the auditor directly and has unfettered access to ask whatever they want. He understands they may have extensive questions and reassured them all the management staff is available before, during and after the meeting should they have questions.

The Ad-Hoc Audit Committee meeting was scheduled for September 20<sup>th</sup> at 10:00a.m.

**Item 17. Authorize Director Attendance at 2023 Fall ACWA Conference**

Mr. Neisler stated the ACWA Fall Conference is coming up November 28-30, 2023, in Indian Wells, CA. This item is so the Board can approve Directors' attendance so they can be reimbursed for their expenses. The Conference Agenda is attached to the Staff Report and that is all that is available at this time. He

mentioned that the Hyatt Regency is under new ownership and will be undergoing renovations during the time of the conference so the rooms will be limited. Director Hall is authorized to attend the JPIA Conference as the District Representative, and this precedes the ACWA Conference. The Directors discussed their availability and interest and Director Hall stated he would attend the JPIA Conference.

President Schultz moved that Directors Schultz and Ables be approved to attend the Fall 2023 ACWA Conference. Director Sasia seconded the motion, and it was carried on the following vote: Ayes: Ables, Hall, Sasia, Schultz, Zanutto; Noes: None; Abstain: None; Absent: None. Motion passed.

**Item 18. Board of Directors Comments**

President Schultz commented the Board packet this month was extensive, and he appreciates all the hard work the Staff does to put everything together. He further thanked the Committee for working with Mr. Neisler and Mr. Kuhs to put together a response to the Grand Jury Report as it was a lot of information. He appreciates the time, the effort, the organization and everything it took to inform the Board to have the meeting run smoothly. Mr. Neisler thanked him and commented it was our pleasure.

**Item 19. Adjourn to Closed Session**

President to reference Closed Session items as presented on Agenda, then Board to adjourn to Closed Session.

- a. In Accordance with Exhibit A Attached hereto, TCCWD v. City of Tehachapi *Et al.*
- b. In Accordance with Exhibit B Attached hereto, DWR v. All Persons Interested in Authorization of WaterFix Revenue Bonds, et al.; DWR v. All Persons Interested In The Matter of the Authorization of Delta Program Revenue Bonds, *Et al.*
- c. In Accordance with Exhibit C Attached hereto, Rosedale-Rio Bravo WSD *Et al.* v. Kern County Water Agency *Et al.*

The Board adjourned to Closed Session at 4:31 p.m.

**Item 20. Return to Open Session**

The Board returned to Open Session at 5:28 p.m.

**Report Action Taken in Closed Session:**

- a. No reportable action.
- b. No reportable action.
- c. No reportable action.

**Item 21. Adjournment**

The meeting was adjourned at 5:29 p.m. on a motion made by Director Hall, seconded by Director Sasia, and carried on the following vote: Ayes: Ables, Hall, Sasia, Schultz, Zanutto; Noes: None; Abstain: None; Absent: None. Motion passed.

for  V.P.  
Robert W. Schultz, Board President

  
Catherine Adams, Board Secretary



**CLOSED SESSION ITEM DESCRIPTIONS**

(Gov. Code § 54954.5)

**A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Gov. Code § 54956.8.)**

Description of Property: \_\_\_\_\_  
Proposed District Negotiator: \_\_\_\_\_  
Negotiating Parties: \_\_\_\_\_  
Subject of Conference: \_\_\_\_\_

**B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)**

1. Existing Litigation: County of Sacramento Superior Court Case No. Case No. 34-  
2022-80003892  
Name of Case: TCCWD v. City of Tehachapi *Et al.*

2. Anticipated Litigation: \_\_\_\_\_  
Gov. Code § 54956.9 (b): \_\_\_\_\_  
Gov. Code § 54956.9 (c): \_\_\_\_\_

**C. PUBLIC EMPLOYEES (Gov. Code § 54957.)**

1. Appointment: \_\_\_\_\_  
Title: \_\_\_\_\_  
2. Employment: \_\_\_\_\_  
Title: \_\_\_\_\_  
3. Performance Evaluation: \_\_\_\_\_  
Title: \_\_\_\_\_  
4. Discipline/Dismissal/Release: \_\_\_\_\_

**D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)**

Agency Negotiator: \_\_\_\_\_  
Employee Organization: \_\_\_\_\_  
Unrepresented Employee: \_\_\_\_\_



**CLOSED SESSION ITEM DESCRIPTIONS**

(Gov. Code § 54954.5)

**A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Gov. Code § 54956.8.)**

Description of Property: \_\_\_\_\_  
Proposed District Negotiator: \_\_\_\_\_  
Negotiating Parties: \_\_\_\_\_  
Subject of Conference: \_\_\_\_\_

**B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)**

1. Existing Litigation: Two Cases  
Names of Cases: DWR v. All Persons Interested in Authorization of WaterFix Revenue Bonds, et al.; DWR v. All Persons Interested In The Matter of the Authorization of Delta Program Revenue Bonds, et al.
2. Anticipated Litigation: \_\_\_\_\_  
Gov. Code § 54956.9 (b): \_\_\_\_\_  
Gov. Code § 54956.9 (c): \_\_\_\_\_

**C. PUBLIC EMPLOYEES (Gov. Code § 54957.)**

1. Appointment: \_\_\_\_\_  
Title: \_\_\_\_\_
2. Employment: \_\_\_\_\_  
Title: \_\_\_\_\_
3. Performance Evaluation: \_\_\_\_\_  
Title: \_\_\_\_\_
4. Discipline/Dismissal/Release: \_\_\_\_\_

**D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)**

Agency Negotiator: \_\_\_\_\_  
Employee Organization: Not Applicable  
Unrepresented Employee: \_\_\_\_\_



**CLOSED SESSION ITEM DESCRIPTIONS**

(Gov. Code § 54954.5)

A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Gov. Code § 54956.8.)

Description of Property: \_\_\_\_\_  
Proposed District Negotiator: \_\_\_\_\_  
Negotiating Parties: \_\_\_\_\_  
Subject of Conference: \_\_\_\_\_

B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)

1. Existing Litigation: KCSC No. BCV 21100418 TSC  
Name of Case: Rosedale-Rio Bravo WSD *Et al.* v. Kern County Water Agency  
*Et al.*

2. Anticipated Litigation: \_\_\_\_\_  
Gov. Code § 54956.9 (b): \_\_\_\_\_  
Gov. Code § 54956.9 (c): \_\_\_\_\_

C. PUBLIC EMPLOYEES (Gov. Code § 54957.)

- 1. Appointment: \_\_\_\_\_  
Title: \_\_\_\_\_
- 2. Employment: \_\_\_\_\_  
Title: \_\_\_\_\_
- 3. Performance Evaluation: \_\_\_\_\_  
Title: \_\_\_\_\_
- 4. Discipline/Dismissal/Release: \_\_\_\_\_

D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)

Agency Negotiator: \_\_\_\_\_  
Employee Organization: \_\_\_\_\_  
Unrepresented Employee: \_\_\_\_\_