

MINUTES

TEHACHAPI-CUMMINGS COUNTY WATER DISTRICT  
 REGULAR MEETING OF THE BOARD OF DIRECTORS  
 May 20, 2026, 3:00 P.M.  
 22901 Banducci Road, Tehachapi, CA 93561

- Item 1. Call to Order and Roll Call**  
**Directors Present:** Ables, Davis, Hall, Schultz **Absent:** Sasia  
**Legal Counsel Present:** Legal Counsel joined Closed Session via Zoom  
**Staff Present:** Catherine Adams, Jon Curry, Tom Neisler, Crystal Sampson
- Item 2. Announcement**  
 President Schultz announced this meeting is being audio recorded, including all Board, Staff, and Public comments.
- Item 3. Flag Salute**  
 The Pledge of Allegiance was led by President Schultz.
- Item 4. Approval of Agenda**  
 Director Hall moved to approve the Agenda. Director Ables seconded the motion, and it was carried on the following vote: Ayes: Ables, Davis, Hall, Schultz; Noes: None; Abstain: None; Absent: Sasia. Motion passed.
- Item 5. Comments by any Party on Items of Interest and Within the Subject Matter Jurisdiction of the Legislative Body**  
 Corey Torres, District Manager of Tehachapi Valley Recreation and Parks District (TVRPD), introduced himself as well as Taylor Davis, Business Manager, and Sarai Diaz, the Community Events Supervisor. Torres thanked the District for their partnership and shared the huge success of the Annual Fishing Derby. Davis shared they had 937 participants and 36 tagged fish, including five gift cards and she and Diaz described the how the day went. They presented the Board with a plaque in appreciation of their partnership and sponsorship and took a picture. Neisler shared the appreciation from a staff perspective stating TVRPD does a tremendous job and the lake has never looked better and congratulated them on another successful event. President Schultz stated there was no issues with participants, no trash over the fence and not a single problem as a neighboring property so he thanked them for a very courteous event.
- Item 6. Consent Calendar - Consent items are considered routine and are intended to be acted upon as a single item, without discussion. During this portion of the meeting, the Consent Calendar will be read aloud. Prior to approval, the President will give the Board the opportunity to remove any item from the Consent Calendar to be discussed and voted on individually. The President will also give staff and the public the opportunity to request any item be discussed individually, in which case the President will determine whether the item will be removed from the Consent Calendar. The remaining calendar will be acted upon. Any removed items will then be heard and acted upon individually.**
- a. Approve Minutes of the Regular Board Meeting of April 15, 2026
  - b. Approve Quarterly Investment Report, Financial Report and Payment of Bills
  - c. Approve Date for Benefit Assessment Hearing

President Schultz asked if there were any items the Board, Staff or Public would like to remove for discussion, and there were none.

Director Hall moved to approve the Consent Calendar. Director Ables seconded the motion, and it was carried on the following vote: Ayes: Ables, Davis, Hall, Schultz; Noes: None; Abstain: None; Absent: Sasia. Motion passed.

**Item 7. General Manager's Report**

Neisler reported on the following:

- He clarified the photo in the report is not one of the District's pumps, he just wanted to depict the damage that golden mussels can do in a very short period of time. Anything that sits is inactive for any period of time is going to be corrupted by this invasive species.
- Curry and Neisler are participating in a water agency task force meetings and Curry has attended several vendor presentations. DWR is also taking action and Kern County Board of Supervisors issued an emergency proclamation at their board meeting regarding the golden mussel crisis. Congressman Fong arranged for \$5 million of federal funding for the Central Valley golden mussel infestation.
- DWR announced that the 2026 Table A Allocation was increasing from 30% to 45%. This is good news, however most water planning decisions were made some time ago so now the District needs to make provisions to handle this water.
- He shared the reservoir charts noting Lake Oroville is at 99% of capacity and is three feet from overflowing. It is 122% of historical average. As of May 15<sup>th</sup>, precipitation was 99% of average.
- At the ACWA Conference, President Ernie Avila, announced a new Executive Director was hired, Karla Nemeth. Nemeth is the former Director of the Department of Water Resources who is a skilled and experienced water professional, so this is great news. Governor Newsom will appoint an interim short-term director to that position within DWR and then they will be subject to reappointment.
- Next week the Importation System will start up the third engines to achieve full production. In order to accommodate this, he made the proper notifications and ordered more natural gas to meet those demands at a price of \$2.55/mmbtu. The natural gas purchased last year, for 2026, was secured at \$3.78/mmbtu. The new vendor, A.R.M. Energy, can provide both natural gas supplies to serve both systems.
- The District received notification from Kern County that there was some illegal dumping near Blackburn Dam. Graysen Oldham, Pipeline Supervisor, and his crew, spent a significant amount of time to remediate this problem. They cleared about 125 cubic yards of material in roll off bins. Curry will discuss this more in his report. A member of the public was able to provide information on this illegal dumping that allowed the Sheriff's office to greatly advance their investigation into this. In addition, the District equipment used for the clean up was locked up each night at Blackburn Dam and was vandalized overnight. Police reports for both incidents have been filed.
- He recalled making a presentation to the GHCSO Board of Directors on the Delta Conveyance Project (DCP) back in March and noted all public agency partners were represented at that meeting. Bear Valley CSD's Board President, Paul Paparella, their board president, placed an item on their agenda for last Thursday night to discuss that presentation. He did a great job summarizing the presentation, and Neisler was provided the opportunity to make comments to the board. Neisler has also been invited to speak at the Stallion Springs CSD June 16<sup>th</sup> Board meeting.
- He displayed the Snowpack Chart commenting that it is grim as there is virtually no snow left.
- He offered to answer any questions the Board or Public may have.

Director Hall inquired about the water the District banked in the San Joaquin Valley and asked how much had to be given up. Neisler responded that half was given up; 3,600 AF were brought down and 1,800 AF of that were banked on behalf of the District with some enhanced extraction and conveyance capabilities in the terms. He provided additional details on the partnership with ID4 and how the agreement works.

Director Hall asked about what kinds of trash were being dumped near Blackburn Dam and Curry stated there were animals, household trash, vehicle parts, paint, construction debris and just about everything you can think of. It was located down in a recessed swale which made it hard to see.

President Schultz asked if Staff intends to bring the extra water allocation amount up into the District or leave it down in the valley. Neisler stated the intention is to bring it up, if possible, especially given the lower energy costs. He explained his thought process and stated a 45% allocation is 8,965 AF, so the revised plan will allow for importing about 8,500 AF for the year.

**Item 8. Operations Report**

Curry reported on the following:

- The illegal dumping has already been discussed, he just added that the Pipeline Department did a knockout job on the clean-up, especially given they were shorthanded.
- The Brite Lake data from May 15, 2026, was, elevation 4354.7', volume 1168.7 AF, and level 28.7'. The Importation System is currently operating on a two-engine system and next week it will go up to three engines. Dennison and Pump Plant 5 extraction wells are currently shutdown.
- He described the tasks and projects completed by the Pumping Systems and Pipeline Departments as listed in the Staff Report.
- The JPIA Risk Advisor came out for an annual inspection and she was taken to Pump Plants 1 and 2. She had good things to say and the inspections went well.
- The photo on his Staff Report is of one of the bowls in the Benz Well showing there is sand issues at the bottom of it. It has been airlifted, acid swabbed and bailed. It will be videoed this week to see if a bottom plug patch is needed. Initial estimates for the repairs are about \$120,000.
- The Nunes Well has a couple bad spots in the casing and pump issues. The estimates to get it repaired and back online are about \$75,000 to \$80,000.
- Operations Staff attended the annual Hearing Testing and Heat Stress safety training.
- Staff coordinated with the City of Tehachapi on the roundabout project at Tucker and Highline Road. The District's fire hydrant on the northwest corner of the intersection will be relocated about 30 feet north.
- He serves on the California Rural Water Association (CRWA) Board so he attended the annual exposition in Lake Tahoe. His report on the event is attached to the Staff Report.
- He attended many sessions on Golden Mussels lately. Staff is looking at treatment technologies and making considerations regarding the lake, corrosivity of treatment processes and affects of copper sulfate in a turnout. In addition, programs and costs must be taken into consideration.
- Attached to the report are photos of the illegal dumping activities. He offered to answer any questions the Board or Public may have.

President Schultz asked if the repair costs for the Benz and Nunes Well would be included in the budget on this cycle and Neisler confirmed they will. Neisler brought up some concerns about the limits in the Purchasing Policy being outdated and provided some recent examples of maintenance and repair costs.

**Item 9. Accept Engine Replacement Project for PP2 and PP3 as Substantially Complete and Authorize General Manager to File Notice of Completion**

Curry stated both phases of the Engine Replacement Project for Pump Plants 2 and 3 are completed. There is one remaining item, which is Change Order B-26, which are the exhaust stack extensions. The Board approved the Change Order at the April 15<sup>th</sup> Regular Board Meeting. That work will be complete when the Importation System shuts down. The emissions testing will still be able to be completed with the current stacks. Therefore, Staff wishes to move forward with filing the Notice of Completion.

Per the contract, the District will retain 5% of the contract amount until 35 days after the recording of the Notice of Completion with the Kern County Recorder. The total contract cost was \$7,504,770.69 (prior to a \$8,500 deduction received today) which includes \$6,519,394 billed to date and \$985,376.59 remaining to be billed. This does include the \$343,126 of retention. There were 32 Change Orders and the funds to complete this project have been provided by the Certificates of Participation issued by the District and

Reserve Funds that the District has designated for that purpose. A copy of the Notice of Completion is attached to the Staff Report and the remaining Change Order B-26 is noted.

President Schultz moved that the Board accept the Engine Replacement Project for PP2 and PP3 as substantially complete and authorize the General Manager to file the Notice of Completion with the Kern County Recorder. Director Hall seconded the motion, and it was carried on the following vote: Ayes: Ables, Davis, Hall, Schultz; Noes: None; Abstain: None; Absent: Sasia. Motion passed.

**Item 10. Accept Resignation of Joseph Sasia, Division 1 Director**

Neisler stated that on May 15, 2026, he received an email from Director Sasia stating that he was resigning his position as Director of Division 1 for personal reasons. The email is an attachment to the Staff Report. Neisler recommended is that the Board formally accept Mr. Sasia's resignation to ensure that there is a clean public record. He proposed the course of action outlined in the Staff Report for Board approval and Staff direction. If the board accepts this resignation, he will notify the Kern County Registrar of Voters of the vacancy in accordance with the appropriate government section. He reviewed the remaining steps including an appointment or Special Election which must take place within 60 days of this resignation. There is no fiscal impact unless the Board decides to call a Special Election.

President Schultz commented he will miss Mr. Sasia as he was a great Board member and he enjoyed having him on this Board. He will be recognized for his service at a Board meeting in the future.

President Schultz moved that the Board of Directors accept the resignation of Joseph Sasia, Division 1 Director, effective May 20, 2026, and direct staff to schedule a Special Board Meeting to determine the method to fill vacancy. Director Hall seconded the motion, and it was carried on the following vote: Ayes: Ables, Davis, Hall, Schultz; Noes: None; Abstain: None; Absent: Sasia. Motion passed.

**Item 11. Receive and File Report on Procedures for November General Election**

Adams stated the Kern County Elections Division is starting the preparation process for the November 3, 2026, General Election. They've sent out the election packets with the critical dates. For this election cycle, the Board of Directors has three divisions up for election. Division 1, which was formerly held by Joseph Sasia, Division 3 held by John Ables and Division 5, held by Robert Schultz. These three seats will be on the ballot this year.

As the Board Secretary, she is required to complete the packet and submit it by July 1<sup>st</sup>, along with a Resolution calling for consolidation by August 7<sup>th</sup>. For anyone who is interested in running for any of these seats, they can begin filling out nomination documents on July 13, 2026. The filing period runs through August 7, 2026, at 5:00 p.m. Candidates must live within the boundaries of the division they are running for and a map is located on the District website. The Elections Division has not yet determined the election fees for this cycle. The District's current Resolution for consolidation is Attachment A. She offered to answer any questions and there were none.

**Item 12. Report on ACWA JPIA Spring Conference**

Neisler stated he attended the JPIA and ACWA conferences from May 4<sup>th</sup> to May 7<sup>th</sup> in Sacramento. He had the opportunity to have some very productive offline discussions with a number of people at the conference. It bears keeping in mind that there's about 1,500 people in the state who manage water districts such as this, and virtually all of them are in one place at one time at these conferences so it is a valuable opportunity.

He attended the JPIA Conference as the District's Alternate Director on May 4<sup>th</sup> and served as the voting member. He described the new voting system in place utilizing cell phones and it worked flawlessly. He voted for the two incumbents on behalf of the District. Most of the topics at the event are very routine.

JPIA elected new directors for the California Water Investment Fund (CWIF). It has been paying incredible benefits to the members as the proceeds from their investments have allowed them to increase some of their self-insurance limits. CWIF has been in place 5 years and the average return has been over 8%, so it's very successful.

The theme of the ACWA Conference was Vision for Our Water Future and he attached some handouts to the Staff Report that describe the components of this vision. He then described the goals from his conference notes (Attachment A). He mentioned these are all valuable goals and he signed onto the coalition supporting this on behalf of the District. ACWA is attempting to try to make a more proactive approach to being an advocate on important statewide issues. He attended the Groundwater Ag Committee meeting for Region 6 and 7 as a Director. The best session he attended was an attorney's program on adjudications. The panel included an attorney who spearheaded the Antelope Valley Adjudication prior to SGMA and the District's attorney, Robert Kuhs, was heavily involved in that. Another attorney named Mr. Crafton presented and Kuhs speaks highly of him. Scott Slater from Santa Barbara described an adjudication through Las Posas in the Central Coast area and they were all very informative. Adjudications under SGMA are managed much differently than adjudications were in the 1970s like Tehachapi Basin. It was announced on the news that Governor Newsom was going to be the Keynote Speaker on Thursday morning in place of Wade Crowfoot, the Environmental Resources Director. Neisler was unable to attend as he was driving back that day.

Director Ables has asked for his report to be postponed until the next Board meeting.

**Item 13. Board of Directors Comments**

Director Hall commented that JPIA had a phone-based system for voting the last time he attended but his phone would not connect.

President Schultz stated that with Mr. Sasia resigning, it is necessary to replace him on the Budget Committee and the Audit Committee. After some discussion, Director Davis was appointed to the Budget Committee and Director Ables to the Audit Committee.

**Item 14. Adjourn to Closed Session**

President to reference Closed Session items as presented on Agenda, then Board to adjourn to Closed Session.

- a. In Accordance with Exhibit A Attached hereto, TCCWD v. City of Tehachapi *Et al.*
- b. In Accordance with Exhibit B Attached hereto, TCCWD v. City of Tehachapi
- c. In Accordance with Exhibit C Attached hereto, DWR v. All Persons Interested in Authorization of WaterFix Revenue Bonds, et al.; DWR v. All Persons Interested in the Matter of the Authorization of Delta Program Revenue Bonds, et al.
- d. In Accordance with Exhibit D Attached hereto, Rosedale-Rio Bravo WSD *Et al.* v. Kern County Water Agency *Et al.*
- e. In Accordance with Exhibit E Attached hereto, City of Tehachapi vs. TCCWD
- f. In Accordance with Exhibit F Attached hereto, City of Tehachapi vs. TCCWD
- g. In Accordance with Exhibit G Attached hereto, Potential Litigation (one case)

The Board adjourned to Closed Session at 4:13 p.m.

**Item 15. Return to Open Session**

The Board returned to Open Session at 5:03 p.m.

**Report Action Taken in Closed Session:**

- a. No reportable action.
- b. No reportable action.
- c. No reportable action.
- d. No reportable action.
- e. No reportable action.
- f. No reportable action.
- g. No reportable action.

**Item 16. Adjournment**

The meeting adjourned at 5:03 p.m. on a motion made by Director Hall, seconded by Director Ables and carried on the following vote: Ayes: Ables, Davis, Hall, Schultz; Noes: None; Abstain: None; Absent: Sasia.

  
Robert W. Schultz, Board President

  
Catherine Adams, Board Secretary



**CLOSED SESSION ITEM DESCRIPTIONS**

(Gov. Code § 54954.5)

**A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Gov. Code § 54956.8.)**

Description of Property: \_\_\_\_\_  
Proposed District Negotiator: \_\_\_\_\_  
Negotiating Parties: \_\_\_\_\_  
Subject of Conference: \_\_\_\_\_

**B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)**

1. Existing Litigation Gov. Code §54956.9(d)(1): County of Sacramento Superior Court Case No. 34-2022-80003892  
Name of Case: Tehachapi-Cummings County Water District v. City of Tehachapi *Et al.*

2. Anticipated Litigation: \_\_\_\_\_  
Gov. Code § 54956.9 (d)(2): \_\_\_\_\_  
Gov. Code § 54956.9(d) (4): \_\_\_\_\_

**C. PUBLIC EMPLOYEES (Gov. Code § 54957.)**

1. Appointment: \_\_\_\_\_  
Title: \_\_\_\_\_  
2. Employment: \_\_\_\_\_  
Title: \_\_\_\_\_  
3. Performance Evaluation: \_\_\_\_\_  
Title: \_\_\_\_\_  
4. Discipline/Dismissal/Release: \_\_\_\_\_

**D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)**

Agency Negotiator: \_\_\_\_\_  
Employee Organization: \_\_\_\_\_  
Unrepresented Employee: \_\_\_\_\_



**CLOSED SESSION ITEM DESCRIPTIONS**

(Gov. Code § 54954.5)

**A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Gov. Code § 54956.8.)**

Description of Property: \_\_\_\_\_  
Proposed District Negotiator: \_\_\_\_\_  
Negotiating Parties: \_\_\_\_\_  
Subject of Conference: \_\_\_\_\_

**B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)**

1. Existing Litigation Gov. Code §54956.9(d)(1): KCSC Case No. BCV-25-103013  
Name of Case: \_\_\_\_\_  
City of Tehachapi \_\_\_\_\_  
\_\_\_\_\_

2. Anticipated Litigation: \_\_\_\_\_  
Gov. Code § 54956.9(d)(2): \_\_\_\_\_  
Gov. Code § 54956.9(d)(4): \_\_\_\_\_

**C. PUBLIC EMPLOYEES (Gov. Code § 54957.)**

1. Appointment: \_\_\_\_\_  
Title: \_\_\_\_\_

2. Employment: \_\_\_\_\_  
Title: \_\_\_\_\_

3. Performance Evaluation: \_\_\_\_\_  
Title: \_\_\_\_\_

4. Discipline/Dismissal/Release: \_\_\_\_\_

**D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)**

Agency Negotiator: \_\_\_\_\_  
Employee Organization: Not Applicable  
Unrepresented Employee: \_\_\_\_\_



**CLOSED SESSION ITEM DESCRIPTIONS**

(Gov. Code § 54954.5)

**A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Gov. Code § 54956.8.)**

Description of Property: \_\_\_\_\_  
Proposed District Negotiator: \_\_\_\_\_  
Negotiating Parties: \_\_\_\_\_  
Subject of Conference: \_\_\_\_\_

**B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)**

- 1. Existing Litigation Gov. Code §54956.9(d)(1): Two Cases  
Names of Cases: DWR v. All Persons Interested in Authorization of WaterFix Revenue Bonds, et al.; DWR v. All Persons Interested In The Matter of the Authorization of Delta Program Revenue Bonds, et al.
- 2. Anticipated Litigation:  
Gov. Code § 54956.9 (d)(2): \_\_\_\_\_  
Gov. Code § 54956.9 (d)(4): \_\_\_\_\_

**C. PUBLIC EMPLOYEES (Gov. Code § 54957.)**

- 1. Appointment: \_\_\_\_\_  
Title: \_\_\_\_\_
- 2. Employment: \_\_\_\_\_  
Title: \_\_\_\_\_
- 3. Performance Evaluation: \_\_\_\_\_  
Title: \_\_\_\_\_
- 4. Discipline/Dismissal/Release: \_\_\_\_\_

**D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)**

Agency Negotiator: \_\_\_\_\_  
Employee Organization: Not Applicable  
Unrepresented Employee: \_\_\_\_\_



**CLOSED SESSION ITEM DESCRIPTIONS**

(Gov. Code § 54954.5)

**A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Gov. Code § 54956.8.)**

Description of Property: \_\_\_\_\_  
Proposed District Negotiator: \_\_\_\_\_  
Negotiating Parties: \_\_\_\_\_  
Subject of Conference: \_\_\_\_\_

**B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)**

1. Existing Litigation Gov. Code §54956.9(d)(1): KCSC No. BCV 21100418 TSC  
Name of Case: Rosedale-Rio Bravo WSD *Et al.* v. Kern County Water Agency *Et al.*

2. Anticipated Litigation: \_\_\_\_\_  
Gov. Code § 54956.9 (d)(2): \_\_\_\_\_  
Gov. Code § 54956.9 (d)(4): \_\_\_\_\_

**C. PUBLIC EMPLOYEES (Gov. Code § 54957.)**

1. Appointment: \_\_\_\_\_  
Title: \_\_\_\_\_

2. Employment: \_\_\_\_\_  
Title: \_\_\_\_\_

3. Performance Evaluation: \_\_\_\_\_  
Title: \_\_\_\_\_

4. Discipline/Dismissal/Release: \_\_\_\_\_

**D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)**

Agency Negotiator: \_\_\_\_\_  
Employee Organization: \_\_\_\_\_  
Unrepresented Employee: \_\_\_\_\_



**CLOSED SESSION ITEM DESCRIPTIONS**

(Gov. Code § 54954.5)

**A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Gov. Code § 54956.8.)**

Description of Property: \_\_\_\_\_  
Proposed District Negotiator: \_\_\_\_\_  
Negotiating Parties: \_\_\_\_\_  
Subject of Conference: \_\_\_\_\_

**B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)**

1. Existing Litigation Gov. Code §54956.9(d)(1): KCSC Case No. BCV-23-104134  
Names of Cases: City of Tehachapi v. Tehachapi-Cummings County  
Water District  
\_\_\_\_\_

2. Anticipated Litigation: \_\_\_\_\_  
Gov. Code § 54956.9 (d)(2): \_\_\_\_\_  
Gov. Code § 54956.9 (d)(4): \_\_\_\_\_

**C. PUBLIC EMPLOYEES (Gov. Code § 54957.)**

1. Appointment: \_\_\_\_\_  
Title: \_\_\_\_\_

2. Employment: \_\_\_\_\_  
Title: \_\_\_\_\_

3. Performance Evaluation: \_\_\_\_\_  
Title: \_\_\_\_\_

4. Discipline/Dismissal/Release: \_\_\_\_\_

**D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)**

Agency Negotiator: \_\_\_\_\_  
Employee Organization: Not Applicable  
Unrepresented Employee: \_\_\_\_\_



**CLOSED SESSION ITEM DESCRIPTIONS**

(Gov. Code § 54954.5)

**A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Gov. Code § 54956.8.)**

Description of Property: \_\_\_\_\_  
Proposed District Negotiator: \_\_\_\_\_  
Negotiating Parties: \_\_\_\_\_  
Subject of Conference: \_\_\_\_\_

**B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)**

- 1. Existing Litigation Gov. Code §54956.9(d)(1): KCSC Case No. BCV-24-101512  
Names of Cases: City of Tehachapi vs. Tehachapi-Cummings County Water District
- 2. Anticipated Litigation:  
Gov. Code § 54956.9 (d)(2): \_\_\_\_\_  
Gov. Code § 54956.9 (d)(4): \_\_\_\_\_

**C. PUBLIC EMPLOYEES (Gov. Code § 54957.)**

- 1. Appointment: \_\_\_\_\_  
Title: \_\_\_\_\_
- 2. Employment: \_\_\_\_\_  
Title: \_\_\_\_\_
- 3. Performance Evaluation: \_\_\_\_\_  
Title: \_\_\_\_\_
- 4. Discipline/Dismissal/Release: \_\_\_\_\_

**D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)**

Agency Negotiator: \_\_\_\_\_  
Employee Organization: Not Applicable  
Unrepresented Employee: \_\_\_\_\_



**CLOSED SESSION ITEM DESCRIPTIONS**

(Gov. Code § 54954.5)

**A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Gov. Code § 54956.8.)**

Description of Property: \_\_\_\_\_  
Proposed District Negotiator: \_\_\_\_\_  
Negotiating Parties: \_\_\_\_\_  
Subject of Conference: \_\_\_\_\_

**B. CONFERENCE WITH LEGAL COUNSEL (Gov. Code § 54956.9.)**

1. Existing Litigation Gov. Code §54956.9(d)(1): \_\_\_\_\_  
Name of Case: \_\_\_\_\_  
\_\_\_\_\_
2. Anticipated Litigation: \_\_\_\_\_  
Gov. Code § 54956.9 (d)(2): One Potential Case  
Gov. Code § 54956.9(d) (4): \_\_\_\_\_

**C. PUBLIC EMPLOYEES (Gov. Code § 54957.)**

1. Appointment: \_\_\_\_\_  
Title: \_\_\_\_\_
2. Employment: \_\_\_\_\_  
Title: \_\_\_\_\_
3. Performance Evaluation: \_\_\_\_\_  
Title: \_\_\_\_\_
4. Discipline/Dismissal/Release: \_\_\_\_\_

**D. CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6.)**

Agency Negotiator: \_\_\_\_\_  
Employee Organization: \_\_\_\_\_  
Unrepresented Employee: \_\_\_\_\_